



Bank deposit mo, protektado!

Office Circular No. 2019 - 158

FOR : ALL EMPLOYEES

**FROM : The Officer-In-Charge
Human Resource Group**

**SUBJECT : REVISED QUALIFICATION STANDARDS FOR EXECUTIVE
MANAGERIAL POSITIONS**

DATE : December 10, 2019

Please be informed of the PDIC Revised Qualification Standards (QS) for executive/managerial (EM) positions (Job Levels C to G) (Attachment 1) as approved by the Board of Directors on 27 September 2019 per Board Resolution No. 2019-09-142.

The revised PDIC QS shall apply to:

1. Training – for all EM positions
2. Education - for Information Technology (IT) and IT Audit positions
3. Experience – for IT-related positions

The Executive/Managerial positions are classified into three as follows:

1. Those involving Practice of Profession such as Lawyers and Accountants - executive/managerial positions under Legal Affairs Sector, Office of the Corporate Secretary, Office of the Senior Vice President-Management Services Sector, Comptrollership Group, Office of the Vice President – Internal Audit Group and Internal Audit Departments I & II
2. Highly Specialized - executive/managerial positions under Information Technology Group and Information Technology Audit Department
3. General – All executive/managerial positions in PDIC except those under 1 & 2 above

The revisions will provide more flexibility and are aimed at:

1. Facilitating the filling of vacant positions;
2. Giving external applicants a chance to qualify for vacant EM positions;
3. Giving more weight to the technical training of applicants (whether internal or external) which is also crucial to the successful performance of the job; and
4. Allowing the Corporation to focus its resources not only on managerial training but also on learning interventions that would enhance its personnel's competency and service delivery.

Per CSC Resolution No. 1900052 dated January 15, 2019, the QS approved by the governing board of GOCCS/GFIs with original charters shall be submitted for notation by the CSC. The Revised PDIC QS for EM positions was submitted to CSC in October 2019 for notation. Thus, the revised PDIC QS can already be implemented.

Thank you.


ASUNCION S. CALAPAN