

PHILIPPINE DEPOSIT INSURANCE CORPORATION

CERTIFICATE OF ADOPTION OF RESOLUTION

I, ATTY. PAMELA ANGELI M. SOLIS-TY, Corporate Secretary of the Philippine Deposit Insurance Corporation, do hereby certify that the following is an excerpt of the Minutes of the Meeting of the Board of Directors of the Corporation held on April 27, 2016:

"After due deliberation and upon motion duly made and seconded, the following resolution was passed and carried:

RESOLUTION NO. 2016-04-060

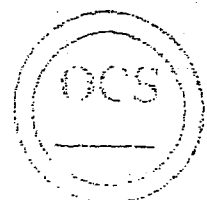
RESOLVED, as it is hereby resolved, to approve the Report on Corporate Performance (RCP) as of 31 March 2016 (Attachment A of the Board Memo) for submission to the Governance Commission for GOCCs (GCG)."

Issued this 29<sup>th</sup> day of April 2016.

*Pamela Angeli M. Solis-Ty*  
ATTY. PAMELA ANGELI M. SOLIS-TY  
Corporate Secretary

Noted by:

*Cristina Q. Orbeta*  
CRISTINA Q. ORBETA  
President



PHILIPPINE DEPOSIT INSURANCE CORPORATION  
 REPORT ON ACCOMPLISHMENTS OF STRATEGIC OBJECTIVES (SO)  
 AS OF 31 MARCH 2016

Strategic Objective (SO)/ Strategic Measure (SM)	Weight	Formula	2016		
			Target	Actual as of March 31	
<b>SO 1. To Maintain the Deposit Insurance Fund (DIF) to Adequately Cover Deposit Insurance and Bank Resolution</b>					
SM 1 Ratio of DIF to Estimated Insured Deposits (EID) (based on a 12-month average)	20%	(DIF/EID) x 100%	5.5%	5.6% <sup>1</sup>	
		Range of Target DIF to EID Ratio			
		5.5% and above			20%
		5.25% - 5.49%			18%
		5% - 5.24%			16%
		Below 5%	0%		
<b>SO 2. To Sustain Client Satisfaction Level</b>					
SM 2 Customer/Stakeholder Satisfaction (based on a survey designed and verified by an independent third party)	5%	Actual Accomplishment	Improvement from the baseline rating of 4.55 (Very Satisfactory) <sup>2</sup>	4.62 (Very Satisfactory) <sup>3</sup>	
SM 3 Conduct of public awareness campaign among new target groups for financial inclusion	2%	Actual Accomplishment	500 senior citizens from 10 communities (in 5 underserved provinces) covered by the financial literacy campaign	MOU on the conduct of Financial Literacy with DILG has been reviewed by DILG Director in charge of Office of Senior Citizens' Affairs (OSCA).	
<b>SO 3. To Settle Valid Deposit Insurance Claims Promptly</b>					
SM 4 For accounts w/ balances of ≤ P100,000: 90% of valid <sup>4</sup> deposits paid within TAT <sup>5</sup> Banks w/ ≤ 20 branches Banks w/ > 20 branches Multi-unit bank w/ conditions <sup>6</sup>	12.5%	Actual TAT	10 - 22 working days (WD)	100% or 5,430 valid deposits paid <sup>7</sup> within TAT	
			10 WD		
			19 WD		
			22 WD		

APR 26 2016 PD #6

PDIC - OP
Received by: <u>LOMY</u>
Date: <u>APR 26 2016</u> Time: <u>3:46 pm</u>
"Committed to Serve" # <u>34</u>

Strategic Objective (SO)/ Strategic Measure (SM)	Weight	Formula	2016	
			Target	Actual as of March 31
SM 5 For accounts w/ balances of > P100,000: 90% of valid <sup>4</sup> claims settled within TAT <sup>5</sup> Banks w/ ≤ 20 branches Banks w/ > 20 branches Multi-unit bank w/ conditions <sup>6</sup>	12.5%	Actual TAT	15 - 50 WD 15 WD 44 WD 50 WD	100% or 508 valid claims settled <sup>8</sup> within TAT - -
<b>SO 4. To Protect the Depositors In the Banking System</b>				
SM 6 Average number of days from exit conference or last day of examination, whichever is later, to submission of PDIC Directives to the Examined Bank's Board	18%	Average number of days	40 WD	29 WD <sup>9</sup>
<b>SO 5. To Immediately Distribute Assets to Creditors and Terminate Liquidation of Closed Banks</b>				
SM 7 Number of Projects of Distribution (PODs) filed with the Liquidation Court based on the number of closed banks	18%	Absolute number	40	3
<b>SO 6. To Ensure Continuous Improvement in Processes and Systems Consistent with Policies, External Regulations and Internationally-Accepted Standards</b>				
SM 8 Implementation of Enterprise Risk Management (ERM) Framework	4%	Actual Accomplishment	Board-approved Business Continuity Management System (BCMS) Framework  Board-approved Governance Risk and Compliance (GRC) Framework	In process
SM 9 ISO Certification	4%	Actual Accomplishment	1 frontline service	Groundwork activities for the ISO Certification of assessment collection in process such as the preparation of Terms of Reference (TOR).

Strategic Objective (SO)/ Strategic Measure (SM)	Weight	Formula	2016	
			Target	Actual as of March 31
<b>SO.7. To Deliver Quality Public Service Through Highly Competent Workforce</b>				
SM 10 Implementation of Competency Framework	4%	Average Competency Level of the Organization	Established Baseline (for operating units - Deposit Insurance Sector, Examination and Resolution Sector and Receivership and Liquidation Sector)  Board-Approved Succession Planning Framework	Assessment Tests for incumbents of operations positions included in Competency-Based Human Resource System (CBHRS) Phase II. Commencement of Phase II subject to issuance of Certificate of Acceptance of Core and Leadership/Managerial Competencies.  In process
<b>Total</b>	<b>100%</b>			

<sup>1</sup> Based on a 3-month average. The ratios for the months of January, February and March 2016 are based on EID as of 31 December 2015 updated for bank closures as of end of these months.

<sup>2</sup> Based on the results of the Service Quality Feedback Survey conducted by an Independent service provider from October to December 2015. Numerical rating for "Very Satisfactory" has a range of 4.50 to 5.00 based on the interpretation of GCG's prescribed client/stakeholder satisfaction ratings.

<sup>3</sup> Based on a 3-month average

<sup>4</sup> Valid claims refer to claims for deposit accounts examined to be legitimate and eligible for deposit insurance. To be considered valid, claims must be filed with complete supporting evidences/documents that are acceptable to PDIC or with complete address and with no outstanding loans with closed bank for deposit balances of P100,000 and below.

<sup>5</sup> From bank takeover

<sup>6</sup> Multi-unit bank should meet all the following conditions: (a) >25,000 accounts; (b) < 50% of accounts qualify for waived filing; and (c) > 70% of accounts net of those waived for filing are high risk

<sup>7</sup> From 6 closed rural banks

<sup>8</sup> From 5 closed rural banks; 621 valid claims from 2 banks that closed in December 2015 were likewise settled within target TAT in January 2016

<sup>9</sup> For 1 bank with completed bank examination report

Certified Correct:

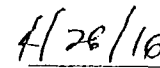
  
MA. ESTER D. HANOPOL

V.P., Corporate Planning Group

\_\_\_\_\_  
Date


  
SANDRA A. DIAZ

SVP, Management Services Sector

  
4/26/16

\_\_\_\_\_  
Date

Approved by:

  
CRISTINA Q. ORBETA

President

\_\_\_\_\_  
Date

CESAR V. PURISIMA

Secretary, Department of Finance and  
Chairman of the PDIC Board of Directors

\_\_\_\_\_  
Date

**PHILIPPINE DEPOSIT INSURANCE CORPORATION  
STRATEGIC INITIATIVE PROFILE**

**STRATEGIC INITIATIVE PROFILE I****1. Name of Project:**

Formulation of a Resolution Framework for Domestic Systemically Important Banks (DSIBs)

**2. Project Description:**

Development of a Resolution Framework for DSIBs, including identification of sources of funds, and arrangements and coordination with other financial safety nets.


**3. Project Milestones:**

Activities	Timeline		Budget <sup>1</sup>	Funding Source	Status
	Start	End			
a. Research for data and/or information and study of available or similar frameworks for DSIBs from other jurisdictions	1Q 2016	2Q 2016		PDIC	Conducted research on the Resolution Framework for DSIBs from other jurisdictions.  The PDIC ExCom, in its 14 April 2016 meeting, resolved to revisit the proposed Strategic Initiative (SI) in light of BSP's recently issued regulations requiring DSIBs to formulate and submit a Recovery Plan.
b. Collation and analysis of data	2Q 2016	2Q 2016			
c. Formulation of the proposed Framework, including coordination with other PDIC concerned units and financial safety nets, and approval of the Framework by the PDIC Board	2Q 2016	4Q 2016			
<b>Total</b>					

**4. Measures Affected:**

Strategic Measure 1: Ratio of DIF to Estimated Insured Deposits (EID)  
(based on a 12-month average)

Prepared by:

  
Edén J. Dizon

Vice President – Resolution Group

Noted by:

  
Ma. Ana Carmela L. Villegas

EVP, Examination and Resolution Sector

<sup>1</sup> The budget is only for estimated cost of meetings to be incurred, and charged to Corporate Business/Policy Development and Enforcement Expense (CBPDEE).

PHILIPPINE DEPOSIT INSURANCE CORPORATION  
STRATEGIC INITIATIVE PROFILE

Attachment E

**STRATEGIC INITIATIVE PROFILE II**

**1. Name of Project:**

Study on Setting Up of Islamic Deposit Insurance System (IDIS) (2016-2017)

**2. Project Description:**

The conduct of research and study about Islamic banking, financial system and deposit insurance system in order to determine the need for and requirements for the setting up of an Islamic Deposit Insurance System in the Philippines in view of the moves to amend the charter of Al Amanah Islamic Bank of the Philippines and establish an Islamic banking system in the country.

**3. Project Milestones:**

Activities (for 2016)	Timeline		Budget	Funding Source	Status
	Start	End			
Knowledge capacity build-up on the possible need for and requirements for the establishment of an IDIS in the Philippines - Conduct of research and gathering of information materials on IDIS - Attendance in relevant seminars - Reports on the research made, information gathered and seminars attended	Q1 2016	Q4 2016	To be funded by Training Dep'ts. budget item for Other Programs	COB	Research and information gathering For Q1: 1. Researched on the Structures and Features of the Malaysia, Sudan, Nigeria and Jordan IDIS 2. Attended Roundtable Conference on Islamic Finance in Cotabato City 3. Identified international resource: a. IFSB (Malaysia) b. Global Center For Islamic Finance (WB-Turkey) 4. Identified local organizations and agencies as information source a. National Council on Muslim Filipinos b. Institute of Islamic Studies-UP Diliman c. Shariah and Islamic Jurisprudence Department (PHILJA) d. King Faisal Center for Islamic Arabic and Asian Studies (MSU) For Q2: 1. Study on Bahrain IDIS 2. Organize meetings/ dialogues with identified local organizations/agencies to discuss (a) growth potentials for Islamic finance and banking in the Philippines (b) Shariah concepts on banking and finance and (c) internal/external factors affecting establishment of Islamic financial and banking system in the Philippines 3. Attendance to local or international seminars/conferences
<b>TOTAL</b>					

**4. Measures Affected:**

a. Strategic Objective 4. To protect the depositors in the banking system

Prepared by:

Atty. Nancy L. Sevilla-Samson  
VP, Legal Services Group

Noted by:

Ma. Antonette Brillantes-Bolivar  
SVP, Legal Affairs Sector

PHILIPPINE DEPOSIT INSURANCE CORPORATION  
STRATEGIC INITIATIVE PROFILE

STRATEGIC INITIATIVE PROFILE III

1. Name of Project:

Implementation of Medium-Term Corporate Social Responsibility (CSR) Program

2. Project Description:


Formulation of a comprehensive 5-year program on CSR that will integrate initiatives for targeted communities and activities for PDIC employees towards achievement of the goals and sustaining program focusing on environment protection and community development.

3. Project Milestones: (see attached Table for status as of 31 March 2016)


4. Measures Affected:

Strategic Measure 3: Conduct Public Awareness campaign among new target groups for financial inclusion

Prepared by:

  
Jose G. Villaret, Jr.  
VP, Corporate Affairs Group

Noted by:

  
Cristina Que Orbeta  
President

## Implementation of Medium-Term Corporate Social Responsibility (CSR) Program

Activities	Timeline		Budget	Funding Source	Status
	Start	End			
1. <b>Organization of the Ad Hoc Committee</b>	Q1 2016	Q1 2016	-	Corporate Operating Budget (COB)	Rescheduled for Q2 upon completion of pre-planning activities
2. <b>Conduct of Pre-Planning Activity</b> a. Assessment of Past Performance b. Survey of CSR Programs of GOCCs c. Clarification of Corporate Statements on CSR	Q1 2016	Q2 2016	-	COB	On-going preparation of reports of past CSR program and survey of CSR programs of GSIS, LBP and DBP.
3. <b>Conduct of Planning Workshop</b> (Ad Hoc Committee/Stakeholders)	Q2 2016	Q2 2016	P500,000.00	COB	To be rescheduled by Q3
4. <b>Presentation of Proposed CSR Program to Stakeholders for Comments</b>	Q3 2016	Q3 2016	P20,000.00	COB	-
5. <b>Revision of Proposed CSR Program based on comments and Submission for Approval</b>	Q3 2016	Q4 2016	-	COB	-
6. <b>Launching of the Approved CSR Program</b>	Q4 2016	Q4 2016	P50,000.00	COB	-
7. <b>Implementation of CSR Program</b>	Q1 2017	Q4 2020	For estimation	COB	-
8. <b>Evaluation of CSR Program (Annual)</b> a. Conduct of Evaluation Meetings with Stakeholders b. Review of CSR Program for Next Year's Implementation	Q4 2017 Q4 2018 Q4 2019	Q4 2017 Q4 2018 Q4 2019	For estimation	COB	-