

PHILIPPINE BIDDING DOCUMENTS

(As Harmonized with Development Partners)

PROCUREMENT OF SECURITY SERVICE PROVIDER FOR THE CORPORATION

Project Reference No. 2024-01

Government of the Republic of the Philippines

Philippine Deposit Insurance Corporation

18 January 2024

**Sixth Edition
July 2020**

Preface

These Philippine Bidding Documents (PBDs) for the procurement of Goods through Competitive Bidding have been prepared by the Government of the Philippines for use by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines, National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Unit. The procedures and practices presented in this document have been developed through broad experience, and are for mandatory use in projects that are financed in whole or in part by the Government of the Philippines or any foreign government/foreign or international financing institution in accordance with the provisions of the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

The Bidding Documents shall clearly and adequately define, among others: (i) the objectives, scope, and expected outputs and/or results of the proposed contract or Framework Agreement, as the case may be; (ii) the eligibility requirements of Bidders; (iii) the expected contract or Framework Agreement duration, the estimated quantity in the case of procurement of goods, delivery schedule and/or time frame; and (iv) the obligations, duties, and/or functions of the winning bidder.

Care should be taken to check the relevance of the provisions of the PBDs against the requirements of the specific Goods to be procured. If duplication of a subject is inevitable in other sections of the document prepared by the Procuring Entity, care must be exercised to avoid contradictions between clauses dealing with the same matter.

Moreover, each section is prepared with notes intended only as information for the Procuring Entity or the person drafting the Bidding Documents. They shall not be included in the final documents. The following general directions should be observed when using the documents:

- a. All the documents listed in the Table of Contents are normally required for the procurement of Goods. However, they should be adapted as necessary to the circumstances of the particular Procurement Project.
- b. Specific details, such as the “*name of the Procuring Entity*” and “*address for bid submission*,” should be furnished in the Instructions to Bidders, Bid Data Sheet, and Special Conditions of Contract. The final documents should contain neither blank spaces nor options.
- c. This Preface and the footnotes or notes in italics included in the Invitation to Bid, Bid Data Sheet, General Conditions of Contract, Special Conditions of Contract, Schedule of Requirements, and Specifications are not part of the text of the final document, although they contain instructions that the Procuring Entity should strictly follow.
- d. The cover should be modified as required to identify the Bidding Documents as to the Procurement Project, Project Identification Number, and Procuring Entity, in addition to the date of issue.
- e. Modifications for specific Procurement Project details should be provided in the Special Conditions of Contract as amendments to the Conditions of Contract.

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For easy completion, whenever reference has to be made to specific clauses in the Bid Data Sheet or Special Conditions of Contract, these terms shall be printed in bold typeface on Sections I (Instructions to Bidders) and III (General Conditions of Contract), respectively.

- f. For guidelines on the use of Bidding Forms and the procurement of Foreign-Assisted Projects, these will be covered by a separate issuance of the Government Procurement Policy Board.

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Glossary of Acronyms, Terms, and Abbreviations

ABC – Approved Budget for the Contract.

BAC – Bids and Awards Committee.

Bid – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

Bidder – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

Bidding Documents – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

BIR – Bureau of Internal Revenue.

BSP – Bangko Sentral ng Pilipinas.

Consulting Services – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

CDA - Cooperative Development Authority.

Contract – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

CIF – Cost Insurance and Freight.

CIP – Carriage and Insurance Paid.

CPI – Consumer Price Index.

DDP – Refers to the quoted price of the Goods, which means “delivered duty paid.”



DTI – Department of Trade and Industry.

EXW – Ex works.

FCA – “Free Carrier” shipping point.

FOB – “Free on Board” shipping point.

Foreign-funded Procurement or Foreign-Assisted Project– Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

Framework Agreement – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as “Call-Offs,” are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

GFI – Government Financial Institution.

GOCC – Government-owned and/or –controlled corporation.

Goods – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, janitorial, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term “related” or “analogous services” shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

GOP – Government of the Philippines.

GPPB – Government Procurement Policy Board.

INCOTERMS – International Commercial Terms.

Infrastructure Projects – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national

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buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

LGUs – Local Government Units.

NFCC – Net Financial Contracting Capacity.

NGA – National Government Agency.

PhilGEPS - Philippine Government Electronic Procurement System.

Procurement Project – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

PSA – Philippine Statistics Authority.

SEC – Securities and Exchange Commission.

SLCC – Single Largest Completed Contract.

Supplier – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

UN – United Nations.

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Section I. Invitation to Bid

Notes on the Invitation to Bid

The Invitation to Bid (IB) provides information that enables potential Bidders to decide whether to participate in the procurement at hand. The IB shall be posted in accordance with Section 21.2 of the 2016 revised IRR of RA No. 9184.

Apart from the essential items listed in the Bidding Documents, the IB should also indicate the following:

- a. The date of availability of the Bidding Documents, which shall be from the time the IB is first advertised/posted until the deadline for the submission and receipt of bids;
- b. The place where the Bidding Documents may be acquired or the website where it may be downloaded;
- c. The deadline for the submission and receipt of bids; and
- d. Any important bid evaluation criteria (*e.g.*, the application of a margin of preference in bid evaluation).

The IB should be incorporated in the Bidding Documents. The information contained in the IB must conform to the Bidding Documents and in particular to the relevant information in the Bid Data Sheet.

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PHILIPPINE DEPOSIT INSURANCE CORPORATION
INVITATION TO BID FOR Procurement of Security Services
for the Corporation

1. The *Philippine Deposit Insurance Corporation (PDIC)*, through the *2024 Corporate Operating Budget* intends to apply the sum of *Php 19,800,000.00* being the ABC to payments under the contract for *Procurement of Security Services / Identification No 2024-001*. Bids received in excess of the ABC shall be automatically rejected at bid opening.
2. The *PDIC* now invites bids for the above Procurement Project. *The PDIC needs to engage the services of a qualified and experienced firm that will provide security services for the protection of the employees, clients, premises and its properties.* The Bidder must have at least five (5) years of experience in the business reckoned from the date of the opening of bids. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II (Instructions to Bidders).
3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary “*pass/fail*” criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.

Bidding is open to all interested bidders, whether local or foreign, subject to the conditions for eligibility provided in the 2016 revised IRR of RA No. 9184.

4. Prospective Bidders may obtain further information from *PDIC* and inspect the Bidding Documents at the address given below during *office hours from 8:00 AM to 5:00 PM, Mondays through Fridays.*

3rd Floor PDIC BAC Secretariat, PDIC Building, 2228 Don Chino Roces Avenue, Makati City.

5. A complete set of Bidding Documents may be acquired by Bidders on March 11, 2024 from the address above and website(s) below *upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of PhP 25,000.00.* The Procuring Entity allows the bidder to present its proof of payment for the fees *in person.*
6. The *PDIC* will hold a Pre-Bid Conference¹ on March 19, 2024 at *2:00 PM at the 5th Floor, Conference Room, PDIC Building, 2228 Don Chino Roces Avenue, Makati City,* and through video conferencing or webcasting *via MS Teams link herein below provided* which shall be open to prospective bidders:

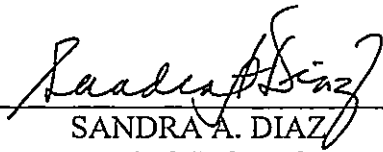
<https://teams.microsoft.com/j/team/19%3a3e3a82c13e4a24186a613bcac388b7644%40thread.tacv2/conversations?groupId=1a61d44d-55ff-4fe6-b3e4-76e886a218cc&tenantId=8f3038a8-ef6f-4a95-996b-0688c89f4610>

¹ May be deleted in case the ABC is less than One Million Pesos (PhP1,000,000) where the Procuring Entity may not hold a Pre-Bid Conference.

7. Bids must be duly received by the BAC Secretariat through manual submission at the office address indicated below on or before 2:00 PM April 02, 2024 Late bids shall not be accepted.

Ground Floor, PDIC Building 2228 Don Chino Roces Avenue, Makati City,

8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB** Clause 14.
9. Bid opening shall be on April 02, 2024, 2:00 PM at the 5th Floor PDIC Building, 2228 Don Chino Roces Avenue, Makati City. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity. Late bids shall not be accepted. The wall clock located at the Ground Floor lobby, PDIC Building 2228 Don Chino Roces Avenue, Makati City shall be used as the official timer for the submission of bids. Submission made after the deadline shall be considered late and automatically rejected.
10. The *PDIC* reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
11. For further information, please refer to:
Ms. Analinda C. Lao
BAC Secretariat
3rd Floor PDIC Building 2228 Don Chino Roces Avenue., Makati City,
Telephone Numbers – 88414915
ppdbac@pdic.gov.ph
Fax Number – 8841-4931
12. You may visit the following websites:
For downloading of Bidding Documents: *Website: www.pdic.gov.ph*



SANDRA A. DIAZ
Chairperson, PDIC Bids and Awards Committee

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Section II. Instructions to Bidders

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1. Scope of Bid

The Procuring Entity, Philippine Deposit Insurance Corporation wishes to receive Bids for the *Procurement of Security Services for the Corporation* with identification number *2024-001*.

2. Funding Information

2.1. The GOP through the source of funding as indicated below for *2024 Corporate Operating Budget* in the amount of *Php 19,800,000.00*.

The source of funding is the **2024 Corporate Operating Budget**.

3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

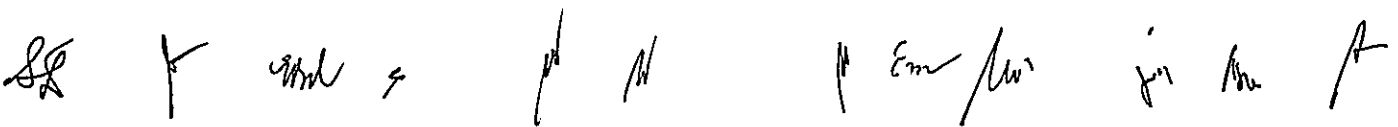
4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex "I" of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

5. Eligible Bidders

5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.

a. Foreign ownership exceeding those allowed under the rules may participate pursuant to:



- i. When a Treaty or International or Executive Agreement as provided in Section 4 of the RA No. 9184 and its 2016 revised IRR allow foreign bidders to participate;
 - ii. Citizens, corporations, or associations of a country, included in the list issued by the GPPB, the laws or regulations of which grant reciprocal rights or privileges to citizens, corporations, or associations of the Philippines;
 - iii. When the Goods sought to be procured are not available from local suppliers; or
 - iv. When there is a need to prevent situations that defeat competition or restrain trade.
- b. Foreign ownership limited to those allowed under the rules may participate in this Project.
- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to:
- a. For the procurement of Non-expendable Supplies and Services: The Bidder must have completed a single contract that is similar to this Project, equivalent to at least fifty percent (50%) of the ABC.
- 5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under ITB Clause 18.

7. Subcontracts

- 7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that:

- a. **Subcontracting is not allowed.**
- 7.2. Subcontracting of any portion of the Project does not relieve the Supplier of any liability or obligation under the Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants, or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants, or workmen.

8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address and/or through videoconferencing/webcasting as indicated in paragraph 6 of the IB.

9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the IB, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB Clause 5.3** should have been completed within *the last five (5) years* reckoned from the opening of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

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12. Bid Prices

12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:

- a. For Goods offered from within the Procuring Entity's country:
 - i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
 - ii. The cost of all customs duties and sales and other taxes already paid or payable;
 - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
 - iv. The price of other (incidental) services, if any, listed in e.
- b. For Goods offered from abroad:
 - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
 - ii. The price of other (incidental) services, if any, as listed in **Section VII (Technical Specifications)**.

13. Bid and Payment Currencies

13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.

13.2. Payment of the contract price shall be made in:

Philippine Pesos.

14. Bid Security

- 14.1. The Bidder shall submit a Bid Securing Declaration² or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid for period of *120 calendar days from the date of opening of bids*. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

15. Sealing and Marking of Bids

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

16. Deadline for Submission of Bids

- 16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

17. Opening and Preliminary Examination of Bids

- 17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

- 17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

18. Domestic Preference

- 18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

² In the case of Framework Agreement, the undertaking shall refer to entering into contract with the Procuring Entity and furnishing of the performance security or the performance securing declaration within ten (10) calendar days from receipt of Notice to Execute Framework Agreement.

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19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated “*passed*,” using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case may be. In this case, the Bid Security as required by ITB Clause 14 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the lots or items shall be indicated in **Section VII (Technical Specifications)**, although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as follows:

One Project having several items that shall be awarded as one contract.

- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

20. Post-Qualification

- 20.2. Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

21. Signing of the Contract

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

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Section III. BID DATA SHEET

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Section III. Bid Data Sheet

Notes on the Bid Data Sheet

The Bid Data Sheet (BDS) consists of provisions that supplement, amend, or specify in detail, information, or requirements included in the ITB found in Section II, which are specific to each procurement.

This Section is intended to assist the Procuring Entity in providing the specific information in relation to corresponding clauses in the ITB and has to be prepared for each specific procurement.

The Procuring Entity should specify in the BDS information and requirements specific to the circumstances of the Procuring Entity, the processing of the procurement, and the bid evaluation criteria that will apply to the Bids. In preparing the BDS, the following aspects should be checked:

- a. Information that specifies and complements provisions of the ITB must be incorporated.
- b. Amendments and/or supplements, if any, to provisions of the ITB as necessitated by the circumstances of the specific procurement, must also be incorporated.

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Bid Data Sheet

ITB Clause	
5.3	For this purpose, contracts similar to the Project shall be: <ul style="list-style-type: none"> a. <i>Business providing security services; and</i> / b. completed within the last five (5) years reckoned from the opening of bids, /
7.1	<i>[Specify the portions of Goods to be subcontracted, which shall not be a significant or material component of the Project as determined by the Procuring Entity.]</i> Not applicable
12	The price of the Goods shall be quoted DDP <i>[state place of destination]</i> or the applicable International Commercial Terms (INCOTERMS) for this Project. Not applicable
14.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts: <ul style="list-style-type: none"> a. The amount of not less than P396,000.00 <i>[equivalent to two percent (2%) of ABC]</i>, if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or b. The amount of not less than P990,000.00 <i>[equivalent to five percent (5%) of ABC]</i> if bid security is in Surety Bond.
19.3	<i>[In case the Project will be awarded by lot, list the grouping of lots by specifying the group title, items, and the quantity for every identified lot, and the corresponding ABC for each lot.]</i> <i>[In case the project will be awarded by item, list each item indicating its quantity and ABC.]</i> <i>Please refer to the Terms of Reference</i>
20.2	<i>[List here any licenses and permits relevant to the Project and the corresponding law requiring it.]</i> <ol style="list-style-type: none"> 1. 2022 Income Tax Return filed and paid thru the Bureau of Internal Revenue (BIR) Electronic and Filing Payment System (EFPS); / 2. Business Tax Returns within the last 6 months preceding the date of bid submission filed and paid thru BIR EFPS; / 3. Certification that the bidder has at least one (1) completed contract each year for the past two (2) years covering 2022 and 2023 with a private or government-owned agency, office or corporation, and/or commercial bank. / 4. Certification that the bidder has at least two hundred (200) security guards deployed each year for the past two (2) years covering 2022 and 2023. The bidder shall submit a list of their clients together with certification from those clients stating satisfactory performance of the security services rendered. /

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| | <ol style="list-style-type: none">5. <i>Valid, current and regular license to operate issued by the Philippine National Police Supervisory Office for Security and Investigation Agencies (PNP-SOSIA)</i> ✓6. <i>Certification that the bidder has the financial capacity to post the requisite bonds in cash, or through a private or government bonding company and created as a security guard agency pursuant to the provisions of Republic Act No.11917, otherwise known as the Private Security Services Industry Act.</i> ✓7. <i>Security command manual of action/s.</i> ✓8. <i>Updated copies of licenses/registration for firearm/equipment.</i> ✓ |
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Section IV. General Conditions of Contract

Notes on the General Conditions of Contract

The General Conditions of Contract (GCC) in this Section, read in conjunction with the Special Conditions of Contract in Section V and other documents listed therein, should be a complete document expressing all the rights and obligations of the parties.

Matters governing performance of the Supplier, payments under the contract, or matters affecting the risks, rights, and obligations of the parties under the contract are included in the GCC and Special Conditions of Contract.

Any complementary information, which may be needed, shall be introduced only through the Special Conditions of Contract.

Section IV. General Conditions of Contract

1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

2. Advance Payment and Terms of Payment

- 2.1. Advance payment of the contract amount is provided under Annex "D" of the revised 2016 IRR of RA No. 9184.
- 2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the SCC.

[Include the following clauses if Framework Agreement will be used:]

- 2.3. For a single-year Framework Agreement, prices charged by the Supplier for Goods delivered and/or services performed under a Call-Off shall not vary from the prices quoted by the Supplier in its bid.
- 2.4. For multi-year Framework Agreement, prices charged by the Supplier for Goods delivered and/or services performed under a Call-Off shall not vary from the prices quoted by the Supplier during conduct of Mini-Competition.

3. Performance Security

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184. *[Include if Framework Agreement will be used:]* In the case of Framework Agreement, the Bidder

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may opt to furnish the performance security or a Performance Securing Declaration as defined under the Guidelines on the Use of Framework Agreement.}

4. **Inspection and Tests**

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project *{[Include if Framework Agreement will be used:]* or Framework Agreement} specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the SCC, **Section IV (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

5. **Warranty**

6.1. In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.

6.2. The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

6. **Liability of the Supplier**

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

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Section V. Special Conditions of Contract

Notes on the Special Conditions of Contract

Similar to the BDS, the clauses in this Section are intended to assist the Procuring Entity in providing contract-specific information in relation to corresponding clauses in the GCC found in Section IV.

The Special Conditions of Contract (SCC) complement the GCC, specifying contractual requirements linked to the special circumstances of the Procuring Entity, the Procuring Entity's country, the sector, and the Goods purchased. In preparing this Section, the following aspects should be checked:

- a. Information that complements provisions of the GCC must be incorporated.
- b. Amendments and/or supplements to provisions of the GCC as necessitated by the circumstances of the specific purchase, must also be incorporated.

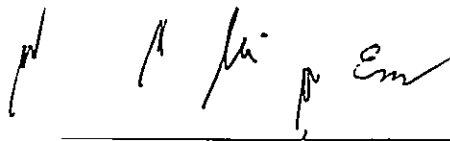
However, no special condition which defeats or negates the general intent and purpose of the provisions of the GCC should be incorporated herein.

Special Conditions of Contract

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Section V. Special Conditions of Contract

GCC Clause	
1	<p>A. SCOPE OF SERVICES:</p> <p>The SERVICE PROVIDER shall:</p> <ol style="list-style-type: none"> 1. Secure the Corporation's premises, properties, and assets against theft, pilferage, robbery, damage or loss, malicious mischief, trespass and unlawful entry through force, intimidation, threat, strategy or stealth, assault, arson, or other unlawful and destructive acts by strangers or third persons; and 2. Provide physical security to PDIC employees, outsourced personnel, clients, and visitors/guests, while they are within the "Premises" and its immediate vicinity, at the following locations: <ol style="list-style-type: none"> a. PDIC Complex, 2228 Chino Roces Avenue, Barangay Bangkal, Makati City; b. 18th and 21st Floor Export Bank Plaza Condominium (EBPC), Chino Roces Avenue corner Gil Puyat Avenue, Barangay Pio del Pilar, Makati City; c. Vineyardville Subdivision, Barangay Pulang Buhangin, Sta. Maria, Bulacan; d. Barangay Deparo, Caloocan City; and e. Other properties or locations as may be identified. <p>The provision of security services shall likewise extend to the employees, clients, depositors, visitors, and guests –</p> <ul style="list-style-type: none"> • Within the PDIC premises and its immediate vicinity; • By providing security escort during cash shipment or transport of valuable items; • By providing security escort during court hearings as may be requested; • By providing security escort during conduct of inspection of corporate and closed bank ROPA; • By providing security escort during transport of vital documents and equipment; <p>Note: This covers the provision of security service, i.e., security vehicle and motorized escort, for the transport of vital equipment like servers which may contain confidential data and information)</p> <ul style="list-style-type: none"> • During pay-out operations; • During bank closures and takeover activities; • During external corporate events as may be requested; • By providing security escort if and/or when there are threats or intimidation made on PDIC employees and outsourced personnel



arising from the exercise of their official duties and responsibilities.

B. BRIEF DESCRIPTION OF ABOVE PROPERTIES/AREAS TO BE SECURED

	Location/Address	Description of Property	No. of Security Personnel
1	PDIC Complex 2228 Don Chino Roces Avenue Barangay Bangkal, Makati City	<ul style="list-style-type: none"> • 8-storey Office Building GFA – 5,000 sqm • 6-storey Building Annex with 2 level indoor carpark GFA – 9,000 sqm • 4-storey Corporate Warehouse GFA – 2,000 sqm 	30
2	18 th and 21 st floor, Export Bank Plaza Condominium (EBPC) Chino Roces Avenue corner Gil Puyat Avenue, Barangay Pio del Pilar, Makati City	<ul style="list-style-type: none"> • 18th floor: +/- 1,400sqm • 21st floor: +/- 1,400sqm • Parking Level 5: 28 slots • Parking Level 6: 4 slots 	6
3	Vineyardville Subdivision Barangay Pulong Buhangin Sta. Maria, Bulacan	<ul style="list-style-type: none"> • ROPA • Lot Area: +/- 2.5 hectares 	2
4	Barangay Deparo, Caloocan City	<ul style="list-style-type: none"> • ROPA • Lot area: +/- 1,430 sqm 	2
Total No. of Security Personnel			40

C. EXTENDED SCOPE OF SERVICES

The provision of security services shall be extended to incidental deployment/posting of security guards in corporate ROPA located in various regions. Therefore, the Bidder must:

1. have the capacity to immediately deploy/post security guards in various regions as the need arises.
2. ensure that the security guards to be deployed/posted are properly equipped with licensed firearms, in proper uniform, with valid and current security guard license, vaccination/booster card, and has a covering Duty-Detail-Order (DDO).
3. ensure the security guards deployed/posted in various regions are provided with sufficient Cash Advance equivalent to two (2) weeks allowance.
4. have at least one (1) Regional Office or a designated Regional Commander to oversee deployment/posting and supervise the administration/ management and monitor the day-to-day activities of the security guards for the duration of the posting unless otherwise terminated.
5. have a good reputation as attested to by previous or current clients.

D. TABLE OF MANNING AND DEPLOYMENT

[Please refer to Attachment 1 of the TOR]

E. FIREARMS REQUIREMENT

[Please refer to Attachment 2 of the TOR]

F. MINIMUM QUALIFICATIONS OF SECURITY PERSONNEL

1. Filipino citizen, preferably between 21 to 40 years old at the time of deployment/posting.
2. At least 5'5" in height, preferably between 135-170 lbs. for male security guards, and at least 5'2" in height for lady guards, preferably between 120-150 lbs.
3. At least a high school graduate for security guards and preferably a college graduate or have at least earned 72 units from any 4-year collegiate course for security officers.
4. At least two (2) years and five (5) years of relevant experience as a security guard and security officer, respectively, in a private or government-owned agency, office, corporation, and/or commercial bank;
5. Does not suffer from any physical defect/deformity, if possible, and preferably residing in an area near the premises to be guarded to be able to immediately respond or be deployed in case of exigent need for relievers or during times of disaster or any emergencies.
6. Of good moral character, cleared by major law-enforcement agencies, and never convicted of an offense involving moral turpitude.
7. Duly licensed and trained as a professional security guard and must possess clearance from National Bureau of Investigation (NBI) and the Philippine National Police (PNP).
8. Must have passed the requisite drug testing, neuro-psychiatric and psychological examination and evaluation by a board-certified psychiatrist, and physical examination by a board-certified doctor-general medicine (certified as physically fit), within six (6) months prior to assumption of duty.
9. Does not suffer from any physical and mental defect or deformity, per R.A. No. 11917.
10. Preferably with NC II – Security Services by TESDA or its accredited Training Centers. Those without NC II at the time of assignment should exert effort to acquire the NC II – Security Services, while those with NC II - Security Services which will expire during their period of assignment shall be renewed at least a month before its expiry date.

G. SECURITY PERSONNEL EQUIPMENT:



1. Duly licensed firearms and armaments.
2. Three (3) pairs basic SG uniform – long sleeved white shirts, dark blue pants, plain white undershirt. Knit strap brass buckle waist belt, necktie, black socks, and white gloves for ceremonial and special functions. Pershing cap for male and Blue Duck bonnet for female. For Detachment Commanders and Security Shift-in-charge (SICs) – long sleeved "barong tagalog" with accessory military-style nameplates and black pants.
3. PNP standard police leather belt, holster, handcuffs, tear gas can, first aid kit (Note: with clinical advice for contents of kit); batons or truncheons and whistle.
4. Two (2) pairs leather "charol" shoes, glossy black, for both male and female security personnel.
5. At least one (1) set of rubber boots and plastic water repellent or raincoat with luminous 1 to 2-inch strips and emblem of logo and name of concerned security agency.
6. Electric torch (flashlight) with one (1) year supply of bulbs and batteries.
7. Twelve (12) pairs of reflectorized hand gloves, twelve (12) units strap-on torso reflectorized jackets, twelve (12) units hand-held STOP/GO sign paddle for security guards assigned to manage the alternating flow of incoming and outgoing corporate vehicles at the vehicle entrance driveway (which presently also serves as vehicle exit), entrance ramp, and parking areas.

H. SECURITY OPERATIONS EQUIPMENT:

1. Transportation Equipment

- One (1) unit stand-by 7-seater Asian Utility Vehicle (AUV) or its equivalent to be used for reconnaissance, transport of security personnel during pay-out operations and/or takeover activities, conduct of security inspection of various bank sites, and for official use, which shall be parked in the PDIC premises 24/7.

Note: Vehicle should be unmarked, properly maintained, and roadworthy for out-of-town security inspection and surveillance work.

2. Communications Equipment

- Two (2) units of megaphones.
- Two (2) units of radio base repeaters - one (1) unit each in Chino Roces and EBPC premises.

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- Thirty-six (36) sets of portable two-way radio transceivers (consisting of a handheld 2-way VHF transceiver, rechargeable battery, and battery charger) and twenty-four (24) units spare battery packs. Allocation of one (1) unit of portable two-way radio transceiver per duty-shift SG.
- Provision of six (6) units of spare two-way radio transceivers for use of ASG and its corporate security officers.

Note: The SERVICE PROVIDER shall issue/submit a duly notarized certification that the surveillance equipment forming part of their deliverables for the project are not older than three (3) years at the time of bidding.

3. Surveillance Equipment

- a. PDIC Chino Roces – Four (4) units of "ostrich" shaft-mounted prying lens to be allocated as follows:
 - Two (2) units of "ostrich" shaft-mounted prying lens for use at the vehicle entrance driveway.
 - Two (2) units of "ostrich" shaft-mounted prying lens for use at the vehicle exit driveway.
- b. PDIC Chino Roces – Twelve (12) units handheld metal detectors to be allocated as follows:
 - Eight (8) units of handheld metal detectors for use at the ground floor entrance, lobby counter, drop-off side entrance/exit, ground and 2nd floor indoor carpark entrance/exit, and service elevator area.
 - Four (4) units of handheld metal detectors for use at the vehicle exit driveway.
- c. PDIC Chino Roces – Twelve (12) units of luggage probe sticks to be allocated as follows:
 - Eight (8) units of luggage probe sticks for use at the ground floor entrance, lobby counter, drop-off side entrance/exit, ground and 2nd floor indoor carpark entrance/exit, and service elevator area.
 - Four (4) units luggage probe sticks for use at the vehicle exit driveway.

Note: Two (2) units PDIC-owned WTMDs (walk through metal detectors) may be mounted at the ground floor lobby area as may be instructed.

- d. PDIC Chino Roces – Supply, Delivery, Installation, Configuration,

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and Maintenance of CCTV equipment:

- six (6) units of 32-inch LED TV monitors to be installed/located at the 3rd floor CCTV monitoring room.
- six (6) units of 12-16 channel DVRs equipped with six (6) units of two (2) terabyte internal hard drive per DVR to be installed /located at the 3rd floor CCTV monitoring room.
- At least seventy two (72) units of dome-type (for indoor installations) and/or bullet-type (for outdoor installations) HD infra-red surveillance cameras to be installed at various floors/offices/strategic locations within the Chino Roces and EBPC premises.
- The CCTV Monitoring Room in Chino Roces and EBPC premises shall be manned by CCTV Operators holding Security Officer license alternately at intervals of at least eight (8)-hour duty shifts.

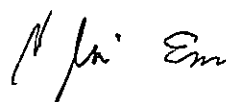
Note 1: The new security service provider shall have the option to make an offer to the outgoing security service provider to acquire its existing CCTV surveillance cameras, LED TV monitors, and DVRs including the cabling installed, at a price as may be mutually agreed upon by both parties.

Note 2: The SERVICE PROVIDER shall issue/submit a duly notarized certification that the surveillance equipment forming part of their deliverables for the project that are not older than five (5) years at the time of bidding.

- e. Transfer/Relocation/Repositioning/Re-Installation of Dome-Type HD Infra-Red Surveillance Cameras and Retention/Archiving of CCTV Video footages/Recording
- LED TV monitors, dome-type HD infra-red surveillance cameras may be transferred/relocated/repositioned/re-installed as may be directed by PDIC for its Chino Roces and EBPC premises and any related expenses thereto shall be for the account of the security provider.
 - Retention and Archiving of all CCTV video recordings/footages shall be for a period of at least thirty (30) days.
 - CCTV video recordings/footages of a "security incident" shall immediately be transferred to a USB and submitted to the Security Chief and/or Unit Head-General Services Department (GSD), together with an incident Report prepared by the CCTV-Operator and the Detachment Commander.

4. Logistics Support

- a. Twelve (12) units of stand-by civil disturbance or crowd control



equipment, shields, truncheons, helmets, face masks, and perimeter cordons.

- b. Appropriate road markers, reflectorized traffic cones and parking signs (i.e., parking signs, pedestrian hand signals – STOP and GO hand paddle).
- c. Ten (10) units of wide-brimmed golf umbrellas.
- d. Office supplies consisting of but not limited to: letterheads, bond papers, brown envelopes, letter envelopes, folders, staplers, staple wires, calculators, etc.
- e. Office equipment and Telecoms:
 - One (1) unit desktop PC or Laptop
 - One (1) unit 3-in-1 printer/photocopier/scanner
 - One (1) unit PLDT Land Line Plus
 - One (1) unit pocket WIFI

Note: The security provider shall issue/submit a duly notarized certification that the logistics support, office equipment, and telecoms forming part of their deliverables for the project are not older than three (3) years at the time of the bidding.

I. FINANCIAL REQUIREMENT

1. For uniformity in the determination of the applicable minimum wage rate per region, the PDIC falls under the establishments with total assets of more than ₱30 Million.
2. The bidder shall include in its financial proposal a price quotation/billable rate for security services for the Thirteen (13) Administrative Regions, including the National Capital Region (NCR) and Cordillera Autonomous Region of Muslim Mindanao (ARMM).
3. The Bid Amount shall be deemed to embrace all costs and charges associated with carrying out/compliance with all the deliverables embodied in the proposed security services contract including but not limited to licenses, fees, statutory obligations, and all applicable taxes.
4. The Bid Amount shall be in accordance with the prevailing Schedule of Security Force and Service Rates of "what is due government" and "what is due guards" as prescribed by PADPAO and the prevailing mandated Wage Orders per Region at the time of the bidding, in strict compliance with labor standards and the mandated contributions and remittances to the SSS, PHILHEALTH, and PAG-IBIG FUND, and other welfare benefits including other existing and applicable laws and standards.
5. The standard Administrative/Agency Fee of not less than Twenty Percent (20%) of the total contract cost, pursuant to DOLE Department Order No. 150-16, Series of 2016, shall serve as basis in computing the



tax for the monthly billable rate/s per security guard.

J. TECHNICAL REQUIREMENT

The prospective bidder shall submit the following documents as part of their post-qualification requirements:

1. Security Command Manual of Action/s
 - Detailing specific actions to take in automatic military cadence when confronted in the workplace or premises with crisis situation such as active shooter, armed robbery, instantaneous armed dispute or attacks against persons, medical emergencies, and in the event of a disaster due to natural calamities like flooding, typhoon, earthquake, etc.
 - Command Succession – specifically identifies the person responsible for taking such action and the person to take such responsibility and accountability for the security detachment's officers and security personnel.
 - Command Hierarchy – charts in detail the flow of responsibility and accountability of the security detachment's security officers and security personnel.
 - Security Intelligence – adopts, uses, and practices coded signals and encryptions on information and shall maintain strict confidentiality of such information.
2. Submission of updated copies of licenses/registration for firearms and equipment.

K. SPECIAL UNDERTAKING

As may be requested, the SECURITY SERVICE PROVIDER shall undertake and agrees to perform special security services, to be considered as part of its minimum experience requirement, that it must be a reliable, trustworthy, efficient, and technologically advanced security service provider, as follows:

1. Investigation service and surveillance.
2. Coordination with the National Bureau of Investigation (NBI), the Philippine National Police (PNP), and the Bureau of Fire Protection (BFP).
3. Assist in the blotter/filing of a complaint for theft, robbery, pilferage, etc.
4. Assist "persons of interest" in undergoing "lie detector test" in Camp Crame.

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5. Assist in the handling of client-depositors with transactions at the Public Assistance Center (PAC) as may be requested by the Public Assistance Department (PAD) thru its Officer-Of-The-Day (OOTD).
6. Design and implement a Protective and Loss Preventive System and Safety Plans for any emergency, natural calamities like fire and earthquake, strike, and/or war, etc. subject to review and approval by the PDIC.
7. Upon the receipt by the winning bidder of the Notice to Proceed, collaborate with the Security Section of the PDIC-GSD to conduct pre-posting seminar/orientation. The seminar will cover the duties, responsibilities, standard operating procedures, and special instructions pertinent to all security officers and personnel to be assigned to the PDIC.
8. Conduct gun safety and target shooting proficiency for all security officers and security personnel at least twice a year with target proficiency rating of at least 85% accuracy.
9. Conduct relevant seminars/trainings for PDIC personnel at least once a year in coordination with the PDIC Training Institute. The seminar will cover occupational safety and health protocols, active shooter, bombs and explosives, terrorist threat, fire safety and prevention, basic first aid, and preparedness for any disaster or emergencies.
10. Conduct coordination meetings at least once a month with the ASG and its corporate security officers, to discuss, review, evaluate, and re-assess, and be kept updated with the best security practices.
11. Conduct security inspection of all corporate premises and ROPA at least once a month.
12. Institute linkage, liaison, and contact with the nearest police/military/fire brigade/hospital units (private and government) and properly coordinate on radio frequencies and provide all security personnel assigned at the PDIC premises with a complete listing of telephone numbers of nearby police/military/fire brigade/hospital units.
13. Conduct security formation twice (2x) a month.

L. PERFORMANCE SECURITY

1. To guarantee the faithful performance of the obligations and services required in the terms of reference, the SERVICE PROVIDER shall post in favor of the PDIC a Performance Security in the form of cash or manager's check in the amount equivalent to five (5%) of the total contract price or in the form of a Bank Draft/Guarantee issued by a reputable universal or commercial bank or in the form

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of a Surety Bond callable on demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security in the amount equivalent to thirty (30%) percent of the total contract price.

2. In case there is a need to deploy additional security officers and/or security personnel in excess of the number provided for in the terms of reference, the SECURITY SERVICE PROVIDER, without need of demand from PDIC, shall post additional performance security in any of the forms allowed in the immediately preceding paragraph within twenty-four (24) hours from deployment of the additional security personnel.
3. In the event that the performance security posted by the SECURITY SERVICE PROVIDER shall be deemed inadequate or otherwise unacceptable by the PDIC, the PDIC shall have the right to require the SECURITY SERVICE PROVIDER to post a performance security in such form and amount as determined by the PDIC and allowed under existing laws and regulations.

M. DISCLOSURE OF COMMON OWNERSHIP OR RELATED INTEREST

For good order, only one (1) bidder/security service provider belonging to a group of companies having common ownership, or of related interest, shall be allowed to participate in the bidding.

The participating bidder/security service provider shall fully disclose the name of its parent and/or sister company who are similarly engaged in the business of providing security services including housekeeping and allied services, if any.

N. OTHER REQUIREMENTS

- a. All bid prices for the duration of the contract shall be fixed and shall not be adjusted during contract implementation, except for:
 1. Mandated increase in the minimum daily wage pursuant to law or issuance of a new wage order after date of bidding.
 2. Increase/adjustment in taxes and monthly contributions, etc.
- b. In case the PDIC office is transferred to another location or if during the term of contract the PDIC has determined the need to reduce or increase the number of security guards, the billable rate/s for the reduction or additional security guards shall be based on the billable rate/s at the time of the bidding, unless otherwise adjusted due to mandated wage increases or adjustment in monthly contributions to SSS, PHILHEALTH, and PAGIBIG Fund.
- c. The SECURITY SERVICE PROVIDER shall make prompt payment to all its security officers and security personnel such remuneration and benefits as indicated and set forth in the security service industry and

in accordance with the existing minimum wage rates and shall make timely and immediate remittances of all contributions to SSS, PHILHEALTH, and PAG IBIG FUND or such other related government agencies and private entities where the SECURITY SERVICE PROVIDER is bound to make the remittances for the benefit of the security officers and security personnel assigned in the PDIC.

- d. To ensure the religious implementation of the above condition, the SECURITY SERVICE PROVIDER shall submit a certificate of bank deposit (savings, time, or demand type of deposit) upon receipt of the notice to proceed equivalent to one-half (1/2) of the total monthly billing less agency charges based on its submitted financial proposal. Said deposit shall be used to pay the salaries of the security guards every payroll period and shall be renewed or replenished prior to subsequent billings. Evidence of renewal or replenishment of deposit such as deposit slips etc., shall be attached to the subsequent billings as proof that it has complied with the requirement.
- e. The PDIC shall have the sole option to cancel and/or terminate the contract at any time for violation of any of the terms and conditions thereof and/or if, in its determination, the service that has been rendered is substandard and/or unsatisfactory.
- f. The SECURITY SERVICE PROVIDER shall maintain at least a satisfactory level of performance throughout the term of the contract based on the following criteria:
 - 1. Conformity to Technical Requirements
 - 2. Timeliness in the Delivery of Services
 - 3. Behavior of Personnel (Courteous, Professional, and Knowledgeable)
 - 4. Response to Complaints
 - 5. Compliance with set office policies for such services
 - 6. Management and Suitability of Personnel
 - 7. Time Management
 - 8. Submission of Regular Monthly Progress Report
- g. Renewal of Contract and Performance Evaluation of the Service Provider – The contract may be renewed pursuant to the Guidelines on the Renewal of Regular and Recurring Services (as approved under GPPB Resolution No. 06-2022) which will depend, among others, on the result of the Cost-Benefit Analysis (CBA) and Performance Evaluation to be conducted by the PDIC. The performance criteria are, as follows:

	Performance Criteria	Weight
1	Conformity to Technical Requirements	25
2	Timeliness in the Delivery of Services	20
3	Behavior of Personnel (Courteous, Professional, and Knowledgeable)	10
4	Response to Complaints	10

5	Compliance with set office policies for security services	10
6	Management and Suitability of Personnel	10
7	Time Management	10
8	Submission of Regular Monthly Progress Report	5

h. **Representation and Warranties** – The SERVICE PROVIDER represents and warrants to the PDIC that:

- a. It is a domestic corporation duly organized under and by virtue of the laws of the Republic of the Philippines.
- b. It has full legal power, authority and right to carry on its present business and to render the service herein required by the PDIC. It has secured the necessary and proper government permits, licenses or other requirements or legal processes to authorize execution, delivery, and performance of its obligations under this Contract. It further warrants that its representative has full legal power to sign, execute and deliver this Contract and to bind the SERVICE PROVIDER to comply, perform and observe the terms and conditions hereof.
- c. It has undertaken all corporate and other actions necessary to validate or authorize the execution and delivery of this Contract.
- d. This Contract, upon its execution, will be legal, valid, and enforceable in accordance with its terms.
- e. It has required license and the resources needed to perform the services under the Contract, as well as the Minimum Qualification, and it warrants the integrity, competency, capability, independence, professionalism, qualification of the security guards and other personnel or staff that it will assign to undertake the services required herein.

The PDIC reserves the right to demand at any time, without need to present proof or substantiate its request, the immediate replacement of any of the SERVICE PROVIDER's personnel, or staff assigned to the PDIC who is wanting in competence, honesty, integrity, professionalism, or whose services is deemed to be or will otherwise be prejudicial to the interest of the PDIC. The SERVICE PROVIDER shall, however, ensure continuous and uninterrupted flow of work notwithstanding any change in the personnel assigned to the PDIC.

- f. To the knowledge of the SERVICE PROVIDER, there are no pending or threatened actions or proceedings before any court or administrative agency of any jurisdiction, which may materially or adversely affect the financial condition or

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operation of the SERVICE PROVIDER or the SERVICE PROVIDER's ability to faithfully comply with the terms and conditions of this Contract.

If the SERVICE PROVIDER should thereafter learn of the existence or occurrence of the same, the SERVICE PROVIDER undertakes to report such fact to the PDIC within five (5) calendar days therefrom.

Failure to do so shall constitute sufficient ground for the cancellation of this Contract, and the enforcement of remedies which the PDIC may exercise under the Contract, pertinent laws, rules and regulations.

g. The obligation of the SERVICE PROVIDER under this Contract, and other ancillary documents which the parties may hereunder execute in connection hereof, shall constitute it direct, absolute, and unconditional obligation.

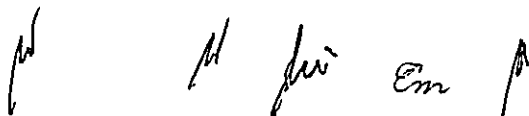
2. **Suspension of Payment of Administrative Fee** – In case of violation by the SERVICE PROVIDER or by its security guards of any of the obligations and undertakings, and/or provisions of this Contract, PDIC may suspend the payment of administrative fee to the SERVICE PROVIDER and to deduct from such administrative fee the salary/ies and remunerations of the security guard/s at fault. The withheld administrative fee shall be forfeited in favor of PDIC by way of damages. The imposition of the said penalty is without prejudice to the application of the other penalties in this Contract.

3. **No Employer-Employee Relationship** –

a. It is expressly understood and agreed that the SERVICE PROVIDER's security personnel assigned to the PDIC are, for all legal intents and purposes, the employees of the SERVICE PROVIDER and not of the PDIC; hence, there is no employer-employee relationship between the PDIC and the SERVICE PROVIDER'S security personnel. Accordingly, the SERVICE PROVIDER, shall, at all times, stand fully and solely liable for the enforcement of and/or compliance with all applicable and existing wage, labor, and social legislation as well as other pertinent laws and government regulations, and those that may be enacted hereafter.

b. It is likewise understood that the services rendered hereunder by the SERVICE PROVIDER's security personnel shall not be considered and accredited as government service. Neither shall such service entitle the SERVICE PROVIDER's security personnel to the benefits enjoyed by regular personnel of the PDIC.

c. The non-compliance by the SERVICE PROVIDER with the minimum wage law, provisions of law on the grant of other benefits, as well as its failure to make the remittances and



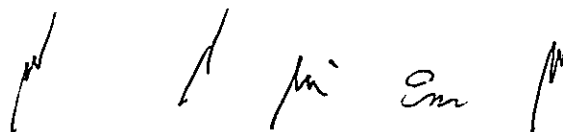
payments due to the BIR, SSS, Philhealth, Pag-Ibig and such other government agencies shall be a ground for the automatic termination of this Contract.

- d. The SERVICE PROVIDER guarantees that each of its personnel shall be paid with a rate not lower than what is stipulated in this Contract plus the other benefits that the SERVICE PROVIDER agreed to pay its personnel as provided in this Contract, as well as those provided for in the Labor Code and other existing labor or social legislation.
4. **Effectivity of the Contract** – This Contract shall take effect for a period of ten (10) months reckoned seven (7) calendar days from issuance of the notarized copy of the Contract and the Notice to Proceed (NTP), unless sooner terminated by the PDIC.
5. **Event of Default** – The SERVICE PROVIDER shall be considered in default in the event that the SERVICE PROVIDER or any of its security guards assigned in the PREMISES violates or breaches any of the terms and condition of this Contract, which includes neglecting to perform and deliver in a timely manner any of the work, duties, functions, responsibilities or obligations stipulated herein, or fails for any reason whatsoever to carry out the tasks herein required in a satisfactory and acceptable manner.
6. **Liquidated Damages and Litigation Expenses** – In the event that PDIC, or any of its officers, employees or agents, is sued due to the SERVICE PROVIDER's failure to comply with any law, rule or regulation pertaining to the employment of labor, or for any damage or injury caused by and to the SERVICE PROVIDER's personnel, the SERVICE PROVIDER shall reimburse the PDIC for the expenses it shall incur in relation to the said suit, including attorney's fees, cost of the suit and other litigation and incidental expenses immediately upon demand by the PDIC.

In the event the PDIC incurred damages by reason of the negligence or willful misconduct of the SERVICE PROVIDER or its assigned security guards, the SERVICE PROVIDER shall also be liable for such damages.

7. **Termination** – The PDIC shall have the sole option to cancel and/or terminate this Contract at any time, subject only to seven (7) calendar days' notice prior to the intended date of termination, for any violation of the terms and conditions thereof and/or if, in the PDIC's determination, the service that has been rendered is substandard and/or unsatisfactory. Prior demand to the SERVICE PROVIDER to rectify or correct a substandard and/or unsatisfactory service shall not be necessary for the cancellation and/or termination of this Contract by the PDIC.

However, in cases where the SERVICE PROVIDER causes injury or irreparable damage to the life and property of PDIC, its officers,



employees and agents, or its continuing presence poses a threat to the life and property to the latter due to the SERVICE PROVIDER's involvement in unlawful and illegal acts, PDIC may immediately notify the SERVICE PROVIDER of such fact in writing and this Contract is deemed cancelled and/or terminated without waiting for the lapse of seven (7) days.

The PDIC shall have the right to procure/engage, upon such terms and manner as PDIC shall deem appropriate, the services of another service provider to undertake the security services covered by this Contract.


The PDIC may terminate this Contract, in whole or in part, at any time at its convenience, after giving written notice to the SERVICE PROVIDER at least five (5) calendar days prior to the intended date of termination, if it has been determined by PDIC that the continuance of this Contract would be economically, financially or technically impractical and/or unnecessary on the part of PDIC such as, but not limited to, fortuitous event(s), changes in law or PDIC's or national government policies.

8. Loss or Damage

- a. The PDIC shall not be responsible and liable for any injury or damage of any kind or nature, including death, inflicted or caused upon the SERVICE PROVIDER's security force by a third person; neither shall the PDIC be liable to any third person whose injury, damage or death has been inflicted or caused by the SERVICE PROVIDER's security force.
- b. The SERVICE PROVIDER undertakes to pay the PDIC for any loss or damage to property resulting from any act, omission, negligence, or fault of the security guard. The SERVICE PROVIDER shall restore, indemnify, or pay the PDIC for such loss or damage.
- c. The SERVICE PROVIDER agrees that the PDIC shall automatically deduct the cost of loss or damage to property from the billings and/or from the Performance Security if the SERVICE PROVIDER fails to restore/indemnify or pay the PDIC for such loss or damage fifteen (15) days after demand thereof has been made by PDIC.

9. Confidentiality of Information – The SERVICE PROVIDER agrees and acknowledges that the services covered by this Contract may expose the SERVICE PROVIDER to confidential information and that any disclosure of such information may subject the PDIC, its officers and staff to reputational risk as well as financial, material, and operational loss. Therefore, the SERVICE PROVIDER agrees as follows:

- a. The SERVICE PROVIDER shall protect all confidential information which the PDIC provides to it (whether orally, in writing or in any other form) using the same standards as the SERVICE PROVIDER applies to its own comparable confidential information, but in no



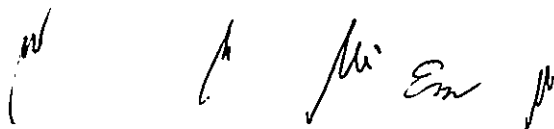
event less than reasonable measures, and subject to the implementation of appropriate technical, physical, and organizational/administrative measures to protect personal data against accidental alteration, disclosure or access.

- b. The SERVICE PROVIDER, or any of its security guards, employees, agents, or representatives, shall not, either during the term of this Contract or at any time thereafter, reveal disclose or furnish, in any manner, to any person firm or corporation any information relating to the PDIC, its officers and staff, any closed bank, which came to their knowledge or possession in the course of their service to the PDIC.
- c. The SERVICE PROVIDER shall not, during the effectivity of this Contract and extending for a period of one (1) year reckoned from the termination of this Contract, be directly or indirectly engaged or have an interest in any business undertaking or operation of other group, office or company which, in the normal course of operation, would necessitate the use of the information or knowledge gained or acquired during its engagement herein, unless it is granted written consent by the PDIC.
- d. The SERVICE PROVIDER hereby acknowledges that it is aware and understands the effect of, and agrees and undertakes to ensure that all of its Board of Directors, officers and employees shall observe and comply with Data Privacy Act of 2012, Republic Act No. 1405 (Law of Secrecy of Bank Deposits) Republic Act No. 6426 (Foreign Currency Deposit Act of the Philippines), Section 55 of the General Banking Law of 2000, and other related rules and regulations (herein collectively referred to as the "Data privacy and Bank Secrecy Laws").

The SERVICE PROVIDER further agrees and undertakes that it will not, and covenants that all of its directors, officers and employees will not do anything which will cause the PDIC to violate any provision of the Data Privacy and Bank Secrecy Laws or otherwise be guilty of an offense thereunder.

The SERVICE PROVIDER shall be liable for any disclosure of confidential information by its directors, officers, employees, agents or representatives under the Data Privacy and Bank Secrecy laws, without prejudice to other legal remedies available to the PDIC.

- e. The SERVICE PROVIDER shall ensure that its directors, officers and employees will comply with these obligations.
- f. The SERVICE PROVIDER agrees to assume responsibility and hereby undertakes to indemnify the PDIC, for any damage, which the PDIC, its officers and staff, may sustain by reason of breach of any of the above conditions.

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The parties hereby agree that the services covered by this Contract are fiduciary in nature such that the SERVICE PROVIDER covenants that it and its personnel shall not during the term of this Contract or at any time thereafter, disclose nor furnish to any person, firm or corporation any information relating to the PDIC that the SERVICE PROVIDER or its personnel may have acquired/possessed in the course of the performance of their work or service, or in the course of their stay within their places of assignment, or as an incident to this Contract.

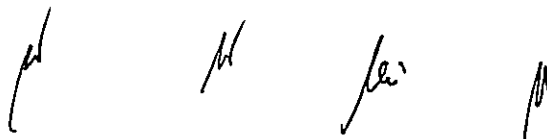
If any of the SERVICE PROVIDER's security guards, employees, agents, or representatives, who has previously rendered services to the PDIC, resigned or disengage from the SERVICE PROVIDER during the subsistence of this Contract, the SERVICE PROVIDER must inform the PDIC of such fact within five (5) days from resignation or disengagement of said security guard, employee, agent or representative.

10. **Non-Exclusivity of the Contract** – It is understood that this Contract is non-exclusive. The PDIC shall have the right, at any time, in its sole discretion, the right to engage the services of security agencies other than the SERVICE PROVIDER to supply the PDIC such additional and qualified security guards/personnel for its security and protection needs.

In addition to the existing services of the SERVICE PROVIDER, the PDIC shall have, at any time and in its sole discretion, to engage another security agency or agencies to supply it with such number of security guards/personnel as additional and/or replacement of the security guards/personnel supplied by the SERVICE PROVIDER under this Contract.

11. **Retention Right** – The PDIC is hereby given a lien upon any and all monies or other properties of the SERVICE PROVIDER, which are in the PDIC's possession or with any third party acting on behalf of the PDIC, including without limitation those left with the PDIC by or for the account of the SERVICE PROVIDER. The PDIC is hereby given the right to retain the same to guarantee the payment or performance of any and all liabilities of the SERVICE PROVIDER under this Contract, contingent or otherwise.

12. **Non-Waiver of Rights** – The failure of the PDIC to insist upon the strict compliance by the SERVICE PROVIDER with any of the terms, conditions and covenants of this Contract shall not be deemed a relinquishment or waiver of any right or remedy that the PDIC may exercise, nor shall it be construed as a waiver of any subsequent breach or default of the terms, conditions and covenants hereof which shall continue to remain in full force and effect. No waiver by the PDIC of any of its rights hereunder shall be deemed to have been made unless expressed in writing and signed by the PDIC through its duly authorized agents.



13. Miscellaneous

- a. During the effectivity of this Contract, the SERVICE PROVIDER shall maintain its registration as an independent contractor in good standing with the Department of Labor and Employment.
- b. For the purpose of implementing the terms and conditions of this Contract, PDIC's authorized representative shall be the Head of the General Services Department or whoever shall be designated by the Senior Vice President for Corporate Services Sector.
- c. **Severability** - If any provision of this Contract should, for any reason, be held void or unenforceable, the legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired and shall remain in full force and effect.
- d. **Binding Effect/Assignment of Rights** - This Contract shall be binding upon the SERVICE PROVIDER, its successor-in-interest, legal representatives and assigns. The foregoing notwithstanding, the SERVICE PROVIDER shall not in any way assign or transfer its rights and obligations under this Contract without the written approval of the PDIC.
- e. **Entire Agreement** - The Contract, together with all the documents attached and/or incorporated thereto, constitutes the entire obligation of the parties with respect to the subject matter hereof and shall supersede any prior expression of intent or understanding, whether verbally or in writing, with respect to this transaction.

For this reason, the parties shall endeavor to interpret the various provisions of the Contract and the Bid Documents in a manner that will render all of those provisions valid and enforceable. In case of conflict between the provisions of the Bid Documents and the provisions laid out in the Contract, the latter shall prevail.

- f. **Other Documents** - The parties agree to provide further assistance and execute such documents as may be necessary or reasonably desirable to accomplish the intents and purposes of the Contract.
- g. **Transfer of Location** - The transfer of the PDIC office to any place, area or building within Metro Manila shall not affect the terms and conditions of this Contract and the PDIC shall have the right to demand from the SERVICE PROVIDER for any reduction or increase in the number of security guards or the transfer of their places of assignments as the need arises under the same rate and manner of payment and procedures as indicated herein.
- h. **Dispute Resolution** - In case any dispute or difference of any kind



whatsoever shall arise between the Procuring Entity and the SERVICE PROVIDER in connection with or arising out of this Contract, the parties shall make every effort to resolve such dispute or difference amicably by mutual consultation.

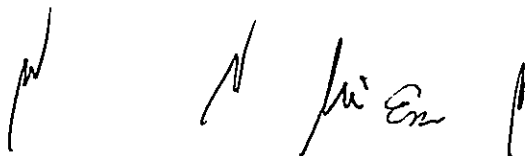
If after thirty (30) calendar days, the parties have failed to resolve their dispute or difference by mutual consultation, then either the Procuring Entity or the SERVICE PROVIDER may give notice to other party of its intention to commence arbitration, as hereinafter provided, as to the matter in dispute, and no arbitration in respect of this matter may be commenced unless such notice is given.

Any dispute or difference in respect of which a notice to commence arbitration has been given in accordance with this Clause shall be settled by arbitration. Arbitration may be commenced prior to or after the delivery of the services under this Contract.

In the case of a dispute between the Procuring Entity and the SERVICE PROVIDER, the dispute shall be resolve in accordance with Republic Act 9285 (RA 9285), otherwise known as the "Alternative Dispute Resolution Act of 2004".

Notwithstanding any reference to arbitration herein, the parties shall perform their respective obligations under the Contract unless they otherwise agree; and the Procuring Entity shall pay the SERVICE PROVIDER any monies due the SERVICE PROVIDER.

- i. **Attorney's Fees** – In the event that Procuring Entity is compelled to seek judicial relief to enforce the provisions of the Contract, it shall be entitled to attorney's fees equivalent to ten percent (10%) of the amount claimed in the judicial action or of the contract price, whichever is higher, plus the costs of litigation and other expenses incidental thereto.
- j. **Venue of Action** – Should it become inevitable for the parties to avail of the remedies in the court of law, all legal actions relating to, arising from, or in connection with the Contract shall be filed exclusively with the appropriate court in the City of Makati to the exclusion of other courts of equal jurisdiction.
- k. **Tax Clearance** – In line with Executive Order No. 398, s. 2005, the SERVICE PROVIDER certifies that it is free and clear of all tax liabilities to the government. Further, the SERVICE PROVIDER binds itself to pay taxes in full and on time; and that its failure to do so shall entitle the Procuring Entity to suspend payment for any goods and services delivered by the SERVICE PROVIDER. Towards this, the SERVICE PROVIDER shall regularly present its tax clearance duly issued by the Bureau of Internal Revenue, as well as a copy of its income and business tax returns duly stamped



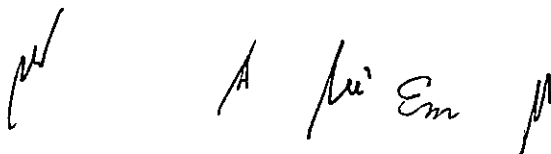
and received by the BIR and duly validated with the tax payment made thereon, to the Procuring Entity.

- i. **OGCC Review** – This Contract shall be submitted to the Office of the Government Corporate Counsel (OGCC) for its review pursuant to the Governance Commission for Government-Owned or Controlled Corporations Memorandum Circular (MC) No. 2018-02 and OGCC MC No. 2023-4. Any and all comments of the OGCC as a result of its review shall form part of this Contract.

2.2

TERMS OF PAYMENT

1. The PDIC shall pay the SERVICE PROVIDER the billing rates as provided in the Contract, which shall include the amount due to the security guards and to the government representing statutory deductions from the salaries for SSS, Philhealth, Pag-IBIG, and ECC contributions, as well as the applicable Value Added Tax and other taxes.
2. The SERVICE PROVIDER shall promptly pay all security guards assigned to the PDIC such remuneration and benefits as indicated in the Contract, and in accordance with existing wage rates.
 - a. The SERVICE PROVIDER shall make timely and immediate remittances of all amounts due to SSS/Philhealth/Pag-IBIG or such other related government agencies or private entities where the SERVICE PROVIDER is bound to make remittances for the benefit of all the assigned guards.
 - b. To ensure the SERVICE PROVIDER's continuous financial capability to timely perform its financial obligations under this Contract, the SERVICE PROVIDER shall maintain a bank deposit (savings, time, or demand type of deposit), from receipt of the Notice to Proceed, with outstanding balance equivalent to one-half (1/2) of the total monthly billing less agency charges based on the SERVICE PROVIDER's submitted financial proposal. The said deposit shall be used to pay for the salaries of the security guards every payroll period and shall be renewed or replenished prior to subsequent billings. Evidence of renewal or replenishment of the deposit such as deposit slip shall be attached to the following and subsequent billings as proof of the SERVICE PROVIDER's continuing compliance with the requirement.
 - c. The SERVICE PROVIDER shall furnish PDIC with a certification, duly signed by each and every security guard who has been employed by reason of this Contract, attesting that: (1) said security guards have been duly paid their respective wages by herein SERVICE PROVIDER in accordance with this Contract, including any adjustment thereof; (2) all premiums/sums due to the SSS/Philhealth/Pag-IBIG and such other related government agencies have been duly remitted by the SERVICE PROVIDER to the proper agencies concerned; and (3) said security guards have no claim for any deficiency in their wages and benefits from the



SERVICE PROVIDER. PDIC reserves the right (at any time at its option) to verify directly with the security guards and/or with the SSS, Philhealth and Pag-IBIG and/or require the presentation of additional documents to evidence compliance with items (1) and (2) hereinabove.

3. Payment to the SERVICE PROVIDER shall be made on or before the last day of the month the billing for services rendered during the first half of said month, and on or before the 15th day of the month for services rendered during the second half of the preceding month. In this regard, the SERVICE PROVIDER shall send to the PDIC a billing statement to cover the services rendered.
4. No adjustment in the contract price shall be allowed during the term of this Contract except in cases where the cost of the awarded contract is affected by any applicable new law ordinance, regulation or other act of Government promulgated after the date of the bidding. In which case, a contract price adjustment shall be made, or appropriate relief shall be applied on a no loss-no gain basis to the SERVICE PROVIDER.

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CONTRACT
(For Security Services)

KNOW ALL MEN BY THESE PRESENTS:

This Contract for Security Services (hereinafter referred to as the "Contract"), made and entered into by and between:

PHILIPPINE DEPOSIT INSURANCE CORPORATION (PDIC), hereinafter referred to as the "**PROCURING ENTITY**", a government instrumentality created and existing under R.A. No. 3591, as amended, with principal office address at SSS Building, Ayala Avenue corner V.A. Rufino Street, Makati City, Metro Manila, represented herein by its _____, _____, duly authorized for the purpose of this Contract as evidenced by its Corporate Secretary's Certificate dated _____, attached as **Annex "A"**;

- and -

_____, hereinafter referred to as the "**SERVICE PROVIDER**", a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at _____, _____, represented herein by its _____, _____, duly authorized for the purpose of this Contract as evidenced by its Corporate Secretary's Certificate dated _____, attached as **Annex "B"**;

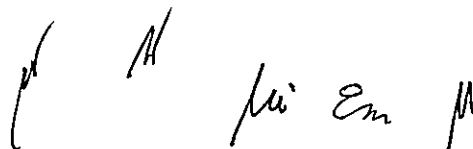
The **PROCURING ENTITY** and the **SERVICE PROVIDER** shall collectively be referred to as the "**PARTIES**".

ANTECEDENTS:

The **PROCURING ENTITY** needs to engage the services of a qualified and experienced firm that will provide security services for the protection of the employees, clients, premises and the properties of the **PROCURING ENTITY**;

For the procurement of the required services, a public bidding was conducted by the **PROCURING ENTITY** pursuant to the provisions of Republic Act No. 9184 (The Government Procurement Reform Act);

In the public bidding held for the purpose, and after due evaluation and conduct of post-evaluation, the **SERVICE PROVIDER** was found to have submitted the Lowest Calculated and Responsive Bid and offered the most advantageous terms and conditions to the **PROCURING ENTITY**;



The procurement of the required security services was included in the 20__ PDIC Corporate Operating Budget pursuant to Board Resolution No. _____ dated _____, and the fund for the approved budget has been allotted, set aside, and made available for the said services, as evidenced by a Certification for Budget and Fund Availability, which is attached as **Annex "C"** of this Contract;

NOW, THEREFORE, for and in consideration of the foregoing premises and of the mutual covenants and stipulations hereinafter set forth, the parties hereto have agreed and do hereby agree, as follows:

1. **Definitions** – In this Contract, words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to below.

2. **Documents Incorporated** - The following documents as required by the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz.:
 - (a) Philippine Bidding Documents (PBDs);
 - i. Schedule of Requirements;
 - ii. Technical Specifications;
 - iii. General and Special Conditions of Contract; and
 - iv. Supplemental or Bid Bulletins, if any;

 - (b) Winning bidder's Bid, including the Eligibility Requirements, Technical and Financial Proposals, and all other documents or statements submitted;

Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (e.g., Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

 - (c) Performance Security;

 - (d) Notice of Award of Contract; and the Bidder's conforme thereto; and

 - (e) Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. Winning bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.

3. In consideration of the payments to be made by the **PROCURING ENTITY** to the **SERVICE PROVIDER** as hereinafter mentioned, the **SERVICE PROVIDER** hereby covenants with the **PROCURING ENTITY** to provide the goods and services and to remedy defects therein in conformity in all respects with the provisions of the Contract.



4. The **PROCURING ENTITY** hereby covenants to pay the **SERVICE PROVIDER** in consideration of the provision of the goods and services and the remedying of defects therein, the Contract Price in the amount of [total contract price in words and figures] or such other sum as may become payable under the provisions of the Contract at the time and in the manner prescribed by the Contract.

IN WITNESS WHEREOF, the parties have hereunto signed and executed this Contract in accordance with the laws of the Republic of the Philippines on the date and place stated under their respective names.

PHILIPPINE DEPOSIT INSURANCE CORPORATION
Procuring Entity
TIN 000-488-662

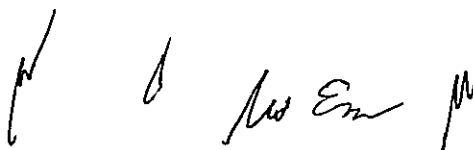
By:

Date: _____
Place: Makati City

SIGNED IN THE PRESENCE OF:

SERVICE PROVIDER
TIN _____

By:



Date: _____
Place: _____

SIGNED IN THE PRESENCE OF:

[Handwritten signatures]

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY) S.S.

BEFORE ME, a Notary Public for and in the City of Makati, on this ____ day of _____, the following personally appeared:

Name	Competent Evidence of Identity	Date/Place Issued
Philippine Deposit Insurance Corporation Represented by _____	PDIC ID No. _____	_____

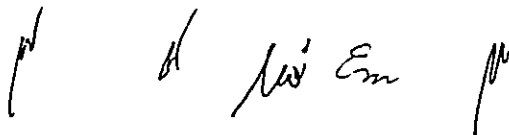
known to me and to me made known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed, as well as of the corporations they represent, and that they are duly authorized so sign the same.

This Instrument, which refers to a *Contract for Security Services* consisting of _____ (__) pages, including this page where the acknowledgment is written, has been signed on each and every page thereof by the parties and their witnesses and thereafter sealed with my notarial seal.

WITNESS MY HAND AND SEAL on the date and place first above written.

Notary Public

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of 20__.



ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY) S.S.

BEFORE ME, a Notary Public for and in the City of Makati, on this ____ day of _____, the following personally appeared:

Name Competent Evidence of Identity Date/Place Issued

Represented by

known to me and to me made known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free and voluntary act and deed, as well as of the corporations they represent, and that they are duly authorized so sign the same.

This Instrument, which refers to a *Contract for Security Services* consisting of _____ (__) pages, including this page where the acknowledgment is written, has been signed on each and every page thereof by the parties and their witnesses and thereafter sealed with my notarial seal.

WITNESS MY HAND AND SEAL on the date and place first above written.

Notary Public

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of 20__.

Section VII. Technical Specifications/Terms of Reference

Notes for Preparing the Technical Specifications

A set of precise and clear specifications is a prerequisite for Bidders to respond realistically and competitively to the requirements of the Procuring Entity without qualifying their Bids. In the context of Competitive Bidding, the specifications (*e.g.* production/delivery schedule, manpower requirements, and after-sales service/parts, descriptions of the lots or items) must be prepared to permit the widest possible competition and, at the same time, present a clear statement of the required standards of workmanship, materials, and performance of the goods and services to be procured. Only if this is done will the objectives of transparency, equity, efficiency, fairness, and economy in procurement be realized, responsiveness of bids be ensured, and the subsequent task of bid evaluation and post-qualification facilitated. The specifications should require that all items, materials and accessories to be included or incorporated in the goods be new, unused, and of the most recent or current models, and that they include or incorporate all recent improvements in design and materials unless otherwise provided in the Contract.

Samples of specifications from previous similar procurements are useful in this respect. The use of metric units is encouraged. Depending on the complexity of the goods and the repetitiveness of the type of procurement, it may be advantageous to standardize the General Technical Specifications and incorporate them in a separate subsection. The General Technical Specifications should cover all classes of workmanship, materials, and equipment commonly involved in manufacturing similar goods. Deletions or addenda should then adapt the General Technical Specifications to the particular procurement.

Care must be taken in drafting specifications to ensure that they are not restrictive. In the specification of standards for equipment, materials, and workmanship, recognized Philippine and international standards should be used as much as possible. Where other particular standards are used, whether national standards or other standards, the specifications should state that equipment, materials, and workmanship that meet other authoritative standards, and which ensure at least a substantially equal quality than the standards mentioned, will also be acceptable. The following clause may be inserted in the Special Conditions of Contract or the Technical Specifications.

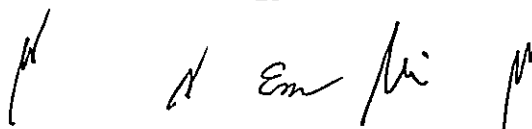
Sample Clause: Equivalency of Standards and Codes

Wherever reference is made in the Technical Specifications to specific standards and codes to be met by the goods and materials to be furnished or tested, the provisions of the latest edition or revision of the relevant standards and codes shall apply, unless otherwise expressly stated in the Contract. Where such standards and codes are national or relate to a particular country or region, other authoritative standards that ensure substantial equivalence to the standards and codes specified will be acceptable.

Reference to brand name and catalogue number should be avoided as far as possible; where unavoidable they should always be followed by the words "*or at least equivalent.*" References to brand names cannot be used when the funding source is the GOP.

Where appropriate, drawings, including site plans as required, may be furnished by the Procuring Entity with the Bidding Documents. Similarly, the Supplier may be requested to provide drawings or samples either with its Bid or for prior review by the Procuring Entity during contract execution.

Bidders are also required, as part of the technical specifications, to complete their statement of compliance demonstrating how the items comply with the specification.

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Technical Specifications

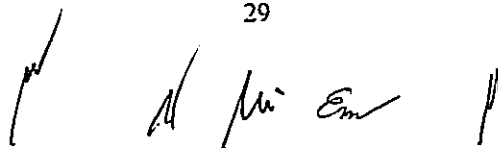
Item	Specification	Statement of Compliance
	All provisions of the attached Terms of Reference	<p><i>[Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer's un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.]</i></p>

Submitted by: _____

Name and Signature of Authorized Representative /

Designation : _____ /

Date : _____



TERMS OF REFERENCE

Project	Procurement of Security Services for the Corporation
Approved Budget for the Contract (ABC)	Nineteen Million Eight Hundred Thousand (P19,800,000.00) Pesos only
Contract Duration	Ten Months (10) reckoned seven (7) calendar days from issuance of the notarized copy of the Contract and the Notice to Proceed (NTP) Target Period: 29 February 2024 – 31 December 2024

A. MINIMUM QUALIFICATION OF BIDDERS/SECURITY SERVICE PROVIDERS

The Bidder/Security Service Provider must –

1. have a valid, current, and regular license to operate issued by Philippine National Police Supervisory Office for Security and Investigation Agencies (PNP-SOSIA), has the financial capacity to post the requisite bonds in cash, or through a private or government bonding company, and created as a security guard agency pursuant to the provisions of Republic Act No. 11917, otherwise known as the Private Security Services Industry Act;
2. have at least five (5) years minimum experience in the business reckoned from date of opening of the bid, with previous/current dealings with a private or government-owned agency, office, corporation, and/or commercial bank;
3. have at least one (1) completed contract each year for the past two (2) years covering 2022 and 2023 with a private or government-owned agency, office, corporation, and/or commercial bank;
4. have at least two hundred (200) security guards deployed each year for the past 2 years covering 2022 and 2023. The bidder shall submit a list of their clients together with a certification from said clients stating satisfactory performance of the security services rendered.

B. SCOPE OF SERVICES

The SECURITY SERVICE PROVIDER shall:

1. Secure the Corporation's premises, properties, and assets against theft, pilferage, robbery, damage or loss, malicious mischief, trespass and unlawful entry through force, intimidation, threat, strategy or stealth, assault, arson, or other unlawful and destructive acts by strangers or third persons; and
2. Provide physical security to PDIC employees, outsourced personnel, clients, and visitors/guests, while they are within the "Premises" and its immediate vicinity, at the following locations:

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- a. PDIC Complex, 2228 Chino Roces Avenue, Barangay Bangkal, Makati City;
- b. 18th and 21st Floor Export Bank Plaza Condominium (EBPC), Chino Roces Avenue corner Gil Puyat Avenue, Barangay Pio del Pilar, Makati City;
- c. Vineyardville Subdivision, Barangay Pulong Buhangin, Sta. Maria, Bulacan;
- d. Barangay Deparo, Caloocan City; and
- e. Other properties or locations as may be identified.

The provision of security services shall likewise extend to the employees, clients, depositors, visitors, and guests –

- Within the PDIC premises and its immediate vicinity;
- By providing security escort during cash shipment or transport of valuable items;
- By providing security escort during court hearings as may be requested;
- By providing security escort during conduct of inspection of corporate and closed bank ROPA;
- By providing security escort during transport of vital documents and equipment;
Note: This covers the provision of security service, i.e., security vehicle and motorized escort, for the transport of vital equipment like servers which may contain confidential data and information)
- During pay-out operations;
- During bank closures and takeover activities;
- During external corporate events as may be requested;
- By providing security escort if and/or when there are threats or intimidation made on PDIC employees and outsourced personnel arising from the exercise of their official duties and responsibilities.

C. BRIEF DESCRIPTION OF ABOVE PROPERTIES/AREAS TO BE SECURED

	Location/Address	Description of Property	No. of Security Personnel
1	PDIC Complex 2228 Don Chino Roces Avenue Barangay Bangkal, Makati City	<ul style="list-style-type: none"> • 8-storey Office Building GFA – 5,000 sqm • 6-storey Building Annex with 2 level indoor carpark GFA – 9,000 sqm • 4-storey Corporate Warehouse GFA – 2,000 sqm 	30
2	18 th and 21 st floor, Export Bank Plaza Condominium (EBPC) Chino Roces Avenue corner Gil Puyat Avenue, Barangay Pio del Pilar, Makati City	<ul style="list-style-type: none"> • 18th floor: +/- 1,400sqm • 21st floor: +/- 1,400sqm • Parking Level 5: 28 slots • Parking Level 6: 4 slots 	6
3	Vineyardville Subdivision Barangay Pulong Buhangin Sta. Maria, Bulacan	<ul style="list-style-type: none"> • ROPA • Lot Area: +/- 2.5 hectares 	2
4	Barangay Deparo, Caloocan City	<ul style="list-style-type: none"> • ROPA • Lot area: +/- 1,430 sqm 	2
Total No. of Security Personnel			40

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D. EXTENDED SCOPE OF SERVICES

The provision of security services shall be extended to incidental deployment/posting of security guards in corporate ROPA located in various regions. Therefore, the Bidder must:

1. have the capacity to immediately deploy/post security guards in various regions as the need arises.
2. ensure that the security guards to be deployed/posted are properly equipped with licensed firearms, in proper uniform, with valid and current security guard license and has a covering Duty-Detail-Order (DDO).
3. ensure the security guards deployed/posted in various regions are provided with sufficient Cash Advance equivalent to two (2) weeks allowance.
4. have at least one (1) Regional Office or a designated Regional Commander to oversee deployment/posting and supervise the administration/management and monitor the day-to-day activities of the security guards for the duration of the posting unless otherwise terminated.
5. have a good reputation as attested to by previous or current clients.

E. TABLE OF MANNING AND DEPLOYMENT:

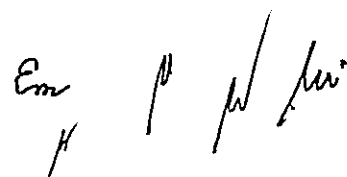
[Please refer to Attachment "1"]

F. FIREARMS REQUIREMENT:

[Please refer to Attachment "2"]

G. MINIMUM QUALIFICATIONS OF SECURITY PERSONNEL

1. Filipino citizen, preferably between 21 to 40 years old at the time of deployment/posting.
2. At least 5'5" in height, preferably between 135-170 lbs. for male security guards, and at least 5'2" in height for lady guards, preferably between 120-150 lbs.
3. At least a high school graduate for security guards and preferably a college graduate or have at least earned 72 units from any 4-year collegiate course for security officers.
4. At least two (2) years and five (5) years of relevant experience as a security guard and security officer, respectively, in a private or government-owned agency, office, corporation, and/or commercial bank;
5. Does not suffer from any physical defect/deformity, if possible, and preferably residing in an area near the premises to be guarded to be able to immediately

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respond or be deployed in case of exigent need for relievers or during times of disaster or any emergencies.

6. Of good moral character, cleared by major law-enforcement agencies, and never convicted of an offense involving moral turpitude.
7. Duly licensed and trained as a professional security guard and must possess clearance from National Bureau of Investigation (NBI) and the Philippine National Police (PNP).
8. Must have passed the requisite drug testing, neuro-psychiatric and psychological examination and evaluation by a board-certified psychiatrist, and physical examination by a board-certified doctor-general medicine (certified as physically fit), within six (6) months prior to assumption of duty.
9. Preferably with NC II – Security Services by TESDA or its accredited Training Centers. Those without NC II at the time of assignment should exert effort to acquire the NC II – Security Services, while those with NC II - Security Services which will expire during their period of assignment shall be renewed at least a month before its expiry date.

H. SECURITY PERSONNEL EQUIPMENT

1. Duly licensed firearms and armaments.
2. Three (3) pairs basic Security Guard uniform – long sleeved white shirts, dark blue pants, plain white undershirt. Knit strap brass buckle waist belt, necktie, black socks, and white gloves for ceremonial and special functions. Pershing cap for male and Blue Duck bonnet for female. For Detachment Commanders and Security Shift-in-charge (SICs) – long sleeved "barong tagalog" with accessory military-style nameplates and black pants.
3. PNP standard police leather belt, holster, handcuffs, tear gas can, first aid kit (Note: with clinical advice for contents of kit); batons or truncheons and whistle.
4. Two (2) pairs leather "charol" shoes, glossy black, for both male and female security personnel.
5. At least one (1) set of rubber boots and plastic water repellent or raincoat with luminous 1 to 2-inch strips and emblem of logo and name of concerned security agency.
6. Electric torch (flashlight) with one (1) year supply of bulbs and batteries.
7. Twelve (12) pairs of reflectorized hand gloves, twelve (12) units strap-on torso reflectorized jackets, twelve (12) units hand-held STOP/GO sign paddle for security guards assigned to manage the alternating flow of incoming and outgoing corporate vehicles at the vehicle entrance driveway (which presently also serves as vehicle exit), entrance ramp, and parking areas.

Note : Provision of items 1 to 6 – per security personnel; item 7 to be provided to security personnel assigned to manned traffic, parking etc.

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I. SECURITY OPERATIONS EQUIPMENT:

1. Transportation Equipment

- One (1) unit stand-by 7-seater Asian Utility Vehicle (AUV) or its equivalent to be used for reconnaissance, transport of security personnel during pay-out operations and/or takeover activities, conduct of security inspection of various bank sites, and for official use, which shall be parked in the PDIC premises 24/7.

Note: Vehicle should be unmarked, properly maintained, and roadworthy for out-of-town security inspection and surveillance work.

2. Communications Equipment

- Two (2) units of megaphones.
- Two (2) units of radio base repeaters - one (1) unit each in Chino Roces and EBPC premises.
- Thirty-six (36) sets of portable two-way radio transceivers (consisting of a handheld 2-way VHF transceiver, rechargeable battery, and battery charger) and twenty-four (24) units spare battery packs. Allocation of one (1) unit of portable two-way radio transceiver per duty-shift SG.
- Provision of six (6) units of spare two-way radio transceivers for use of ASG and its corporate security officers.

Note: The SERVICE PROVIDER shall issue/submit a duly notarized certification that the communications equipment forming part of their deliverables for the project are not older than three (3) years at the time of bidding.

3. Surveillance Equipment

- a. PDIC Chino Roces – Four (4) units of "ostrich" shaft-mounted prying lens to be allocated as follows:
 - Two (2) units of "ostrich" shaft-mounted prying lens for use at the vehicle entrance driveway.
 - Two (2) units of "ostrich" shaft-mounted prying lens for use at the vehicle exit driveway.
- b. PDIC Chino Roces – Twelve (12) units handheld metal detectors to be allocated as follows:
 - Eight (8) units of handheld metal detectors for use at the ground floor entrance, lobby counter, drop-off side entrance/exit, ground and 2nd floor indoor carpark entrance/exit, and service elevator area.
 - Four (4) units of handheld metal detectors for use at the vehicle exit driveway.

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c. PDIC Chino Roces – Twelve (12) units of luggage probe sticks to be allocated as follows:

- Eight (8) units of luggage probe sticks for use at the ground floor entrance, lobby counter, drop-off side entrance/exit, ground and 2nd floor indoor carpark entrance/exit, and service elevator area.
- Four (4) units luggage probe sticks for use at the vehicle exit driveway.

Note: Two (2) units PDIC-owned WTMDs (walk through metal detectors) may be mounted at the ground floor lobby area as may be instructed.

d. PDIC Chino Roces – Supply, Delivery, Installation, Configuration, and Maintenance of CCTV equipment:


- six (6) units of 32-inch LED TV monitors to be installed/located at the 3rd floor CCTV monitoring room.
- six (6) units of 12-16 channel DVRs equipped with six (6) units of two (2) terabyte internal hard drive per DVR to be installed /located at the 3rd floor CCTV monitoring room.
- At least seventy two (72) units of dome-type (for indoor installations) and/or bullet-type (for outdoor installations) HD infra-red surveillance cameras to be installed at various floors/offices/strategic locations within the Chino Roces and EBPC premises.
- The CCTV Monitoring Room in Chino Roces and EBPC premises shall be manned by CCTV Operators holding Security Officer license alternately at intervals of at least eight (8)-hour duty shifts.

Note 1: The new security service provider shall have the option to make an offer to the outgoing security service provider to acquire its existing CCTV surveillance cameras, LED TV monitors, and DVRs including the cabling installed, at a price as may be mutually agreed upon by both parties.

Note 2: The SERVICE PROVIDER shall issue/submit a duly notarized certification that the surveillance equipment forming part of their deliverables for the project that are not older than five (5) years at the time of bidding.

e. Transfer/Relocation/Repositioning/Re-Installation of Dome-Type HD Infra-Red Surveillance Cameras and Retention/Archiving of CCTV Video footages/Recording

- LED TV monitors, dome-type HD infra-red surveillance cameras may be transferred/relocated/repositioned/re-installed as may be directed by PDIC for its Chino Roces and EBPC premises and any related expenses thereto shall be for the account of the security provider.
- Retention and Archiving of all CCTV video recordings/footages shall be for a period of at least thirty (30) days.



- CCTV video recordings/footages of a "security incident" shall immediately be transferred to a USB and submitted to the Security Chief and/or Unit Head-General Services Department (GSD), together with an incident Report prepared by the CCTV-Operator and the Detachment Commander.

4. Logistics Support

- a. Twelve (12) units of stand-by civil disturbance or crowd control equipment, shields, truncheons, helmets, face masks, and perimeter cordons.
- b. Appropriate road markers, reflectorized traffic cones and parking signs (i.e., parking signs, pedestrian hand signals – STOP and GO hand paddle).
- c. Ten (10) units of wide-brimmed golf umbrellas.
- d. Office supplies consisting of but not limited to: letterheads, bond papers, brown envelopes, letter envelopes, folders, staplers, staple wires, calculators, etc.
- e. Office equipment and Telecoms:
 - One (1) unit desktop PC or Laptop
 - One (1) unit 3-in-1 printer/photocopier/scanner
 - One (1) unit PLDT Land Line Plus
 - One (1) unit pocket WIFI

Note: The security provider shall issue/submit a duly notarized certification that the logistics support, office equipment, and telecoms forming part of their deliverables for the project are not older than three (3) years at the time of the bidding.

J. FINANCIAL REQUIREMENT

1. For uniformity in the determination of the applicable minimum wage rate per region, the PDIC falls under the establishments with total assets of more than P30 Million.
2. The bidder shall include in its financial proposal a price quotation/billable rate for security services for the Thirteen (13) Administrative Regions, including the National Capital Region (NCR) and Cordillera Autonomous Region of Muslim Mindanao (ARMM).
3. The Bid Amount shall be deemed to embrace all costs and charges associated with carrying out/compliance with all the deliverables embodied in the proposed security services contract including but not limited to licenses, fees, statutory obligations, and all applicable taxes.
4. The Bid Amount shall be in accordance with the prevailing Schedule of Security Force and Service Rates of "what is due government" and "what is due guards" as prescribed by PADPAO and the prevailing mandated Wage Orders per Region at the time of the bidding, in strict compliance with labor standards and the mandated contributions and remittances to the SSS, PHILHEALTH, and PAG-

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IBIG FUND, and other welfare benefits including other existing and applicable laws and standards.

5. The standard Administrative/Agency Fee of not less than Twenty Percent (20%) of the total contract cost, pursuant to DOLE Department Order No. 150-16, Series of 2016, shall serve as basis in computing the tax for the monthly billable rate/s per security guard.

K. TECHNICAL REQUIREMENT

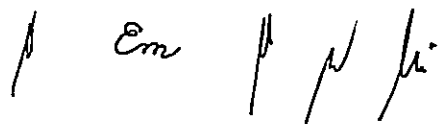
The prospective bidder shall submit the following documents as part of their post-qualification requirements:

1. Security Command Manual of Action/s
 - Detailing specific actions to take in automatic military cadence when confronted in the workplace or premises with crisis situation such as active shooter, armed robbery, instantaneous armed dispute or attacks against persons, medical emergencies, and in the event of a disaster due to natural calamities like flooding, typhoon, earthquake, etc.
 - Command Succession – specifically identifies the person responsible for taking such action and the person to take such responsibility and accountability for the security detachment's officers and security personnel.
 - Command Hierarchy – charts in detail the flow of responsibility and accountability of the security detachment's security officers and security personnel.
 - Security Intelligence – adopts, uses, and practices coded signals and encryptions on information and shall maintain strict confidentiality of such information.
2. Submission of updated copies of licenses/registration for firearms and equipment.

L. SPECIAL UNDERTAKING

As may be requested, the SECURITY SERVICE PROVIDER shall undertake and agrees to perform special security services, to be considered as part of its minimum experience requirement, that it must be a reliable, trustworthy, efficient, and technologically advanced security service provider, as follows:

1. Investigation service and surveillance.
2. Coordination with the National Bureau of Investigation (NBI), the Philippine National Police (PNP), and the Bureau of Fire Protection (BFP).
3. Assist in the blotter/filing of a complaint for theft, robbery, pilferage, etc.
4. Assist "persons of interest" in undergoing "lie detector test" in Camp Crame.



5. Assist in the handling of client-depositors with transactions at the Public Assistance Center (PAC) as may be requested by the Public Assistance Department (PAD) thru its Officer-Of-The-Day (OOTD).
6. Design and implement a Protective and Loss Preventive System and Safety Plans for any emergency, natural calamities like fire and earthquake, strike, and/or war, etc. subject to review and approval by the PDIC.
7. Upon the receipt by the winning bidder of the Notice to Proceed, collaborate with the Security Section of the PDIC-General Services Department to conduct pre-posting seminar/orientation. The seminar will cover the duties, responsibilities, standard operating procedures, and special instructions pertinent to all security officers and personnel to be assigned to the PDIC.
8. Conduct gun safety and target shooting proficiency for all security officers and security personnel at least twice a year with target proficiency rating of at least 85% accuracy.
9. Conduct relevant seminars/trainings for PDIC personnel at least once a year in coordination with the PDIC Training Institute. The seminar will cover occupational safety and health protocols, active shooter, bombs and explosives, terrorist threat, fire safety and prevention, basic first aid, and preparedness for any disaster or emergencies.
10. Conduct coordination meetings at least once a month with the PDIC-General Services Department and its corporate security officers, to discuss, review, evaluate, and re-assess, and be kept updated with the best security practices.
11. Conduct security inspection of all corporate premises and ROPA at least once a month.
12. Institute linkage, liaison, and contact with the nearest police/military/fire brigade/hospital units (private and government) and properly coordinate on radio frequencies and provide all security personnel assigned at the PDIC premises with a complete listing of telephone numbers of nearby police/military/fire brigade/hospital units.
13. Conduct security formation twice (2x) a month.

M. PERFORMANCE SECURITY

1. To guarantee the faithful performance of the obligations and services required in the terms of reference, the SERVICE PROVIDER shall post in favor of the PDIC a Performance Security in the form of cash or manager's check in the amount equivalent to five (5%) of the total contract price or in the form of a Bank Draft/Guarantee issued by a reputable universal or commercial bank or in the form of a Surety Bond callable on demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security in the amount equivalent to thirty (30%) percent of the total contract price.

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2. In case there is a need to deploy additional security officers and/or security personnel in excess of the number provided for in the terms of reference, the SECURITY SERVICE PROVIDER, without need of demand from PDIC, shall post additional performance security in any of the forms allowed in the immediately preceding paragraph within twenty-four (24) hours from deployment of the additional security personnel.
3. In the event that the performance security posted by the SECURITY SERVICE PROVIDER shall be deemed inadequate or otherwise unacceptable by the PDIC, the PDIC shall have the right to require the SECURITY SERVICE PROVIDER to post a performance security in such form and amount as determined by the PDIC and allowed under existing laws and regulations.

N. DISCLOSURE OF COMMON OWNERSHIP OR RELATED INTEREST

For good order, only one (1) bidder/security service provider belonging to a group of companies having common ownership, or of related interest, shall be allowed to participate in the bidding.

The participating bidder/security service provider shall fully disclose the name of its parent and/or sister company who are similarly engaged in the business of providing security services including housekeeping and allied services, if any.

O. REQUIREMENTS

- a. All bid prices for the duration of the contract shall be fixed and shall not be adjusted during contract implementation, except for:
 1. Mandated increase in the minimum daily wage pursuant to law or issuance of a new wage order after date of bidding.
 2. Increase/adjustment in taxes and monthly contributions, etc.
- b. In case the PDIC office is transferred to another location or if during the term of contract the PDIC has determined the need to reduce or increase the number of security guards, the billable rate/s for the reduction or additional security guards shall be based on the billable rate/s at the time of the bidding, unless otherwise adjusted due to mandated wage increases or adjustment in monthly contributions to SSS, PHILHEALTH, and PAGIBIG Fund.
- c. The SECURITY SERVICE PROVIDER shall make prompt payment to all its security officers and security personnel such remuneration and benefits as indicated and set forth in the security service industry and in accordance with the existing minimum wage rates and shall make timely and immediate remittances of all contributions to SSS, PHILHEALTH, and PAG IBIG FUND or such other related government agencies and private entities where the SECURITY SERVICE PROVIDER is bound to make the remittances for the benefit of the security officers and security personnel assigned in the PDIC.
- d. To ensure the religious implementation of the above condition, the SECURITY SERVICE PROVIDER shall submit a certificate of bank deposit (savings, time,



or demand type of deposit) upon receipt of the notice to proceed equivalent to one-half (1/2) of the total monthly billing less agency charges based on its submitted financial proposal. Said deposit shall be used to pay the salaries of the security guards every payroll period and shall be renewed or replenished prior to subsequent billings. Evidence of renewal or replenishment of deposit such as deposit slips etc., shall be attached to the subsequent billings as proof that it has complied with the requirement.

- e. The PDIC shall have the sole option to cancel and/or terminate the contract at any time for violation of any of the terms and conditions thereof and/or if, in its determination, the service that has been rendered is substandard and/or unsatisfactory.
- f. The SECURITY SERVICE PROVIDER shall maintain at least a satisfactory level of performance throughout the term of the contract based on the following criteria:
 1. Conformity to Technical Requirements
 2. Timeliness in the Delivery of Services
 3. Behavior of Personnel (Courteous, Professional, and Knowledgeable)
 4. Response to Complaints
 5. Compliance with set office policies for such services
 6. Management and Suitability of Personnel
 7. Time Management
 8. Submission of Regular Monthly Progress Report

P. RENEWAL OF CONTRACT AND PERFORMANCE EVALUATION OF THE SERVICE PROVIDER

The contract may be renewed pursuant to the Guidelines on the Renewal of Regular and Recurring Services (as approved under GPPB Resolution No. 06-2022) which will depend, among others, on the result of the Cost-Benefit Analysis (CBA) and Performance Evaluation to be conducted by the PDIC. The performance criteria are, as follows:

	Performance Criteria	Weight
1	Conformity to Technical Requirements	25
2	Timeliness in the Delivery of Services	20
3	Behavior of Personnel (Courteous, Professional, and Knowledgeable)	10
4	Response to Complaints	10
5	Compliance with set office policies for security services	10
6	Management and Suitability of Personnel	10
7	Time Management	10
8	Submission of Regular Monthly Progress Report	5

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Attachment 1

PROPOSED TABLE OF MANNING AND DEPLOYMENT

	Security Post	Shift Schedule/Day/Week and No. Of Security Personnel				
		Duty Shift Schedule	12hrs/day 7days/ week	12hrs/day 6days/ week	12hrs/day 5days/ week	No of SG
A-PDIC Office - Chino Roces						
1	Detachment Commander	(0600H-1800H)	1			1
2	Shift-In-Charge (SIC)	(0600H-1800H) (1800H-0600H)	1 1			2
3	Security Officer/CCTV Operator	(0600H-1800H) (1800H-0600H)	1 1			2
4	Parking Entrance /Entrance Gate	(0600H-1800H) (1800H-0600H)	1 1		-	2
5	Exit Gate	(0600H-1800H) (1800H-0600H)	1 1			2
6	PAC Lobby	(0600H-1800H)			1	1
7	Ground Floor Counter/Main Lobby Counter-Inner	(0600H-1800H) (1800H-0600H)	1 1		-	2
8	Roving Guard/Assist	(0600H-1800H) (1800H-0600H)	1 1			2
9	8 th Floor Lobby	(0600H-1800H) (1800H-0600H)	1 1			2
10	7 th Floor Lobby	(0600H-1800H)		1		1
11	6 th Floor Lobby	(0600H-1800H)	1			1
12	5 th Floor Lobby	(0600H-1800H)		1		1
13	5 th Floor -Annex	(0600H-1800H)			1	1
14	4 th Floor Lobby	(0600H-1800H)	1			1
15	4 th Floor -Annex	(0600H-1800H)			1	1
16	3 rd Floor Lobby	(0600H-1800H) (1800H-0600H)	1 1			2
17	3 rd Floor - Annex	(0600H-1800H)			1	1
18	2 nd Floor Lobby	(0600H-1800H) (1800H-0600H)	1 1			2
19	2 nd Floor - Annex	(1800H-0600H)			1	1
20	Annex - Ground Parking	(0600H-1800H) (1800H-0600H)	1 1			2
	Sub total A		23	2	5	30

M Em P P Mi

B - PDIC Extension Office-EIB						
21	18th Floor	(0600H-1800H)	1			2
		(1800H-0600H)	1			
22	21st Floor	(0600H-1800H)	1			2
		(1800H-0600H)	1			
23	Parking 4th,5th,6th F/Roving Guard/	(0600H-1800H)	1			2
		(1800H-0600H)	1			
	Sub-Total B		6		-	6
C-Corporate ROPA						
24	Vineyardville Subdivision Bgy. Pulong Buhangin, Sta. Maria, Bulacan	(0600H-1800H)	1			2
		(1800H-0600H)	1			
25	Bgy 168 Deparo, Caloocan City	(0600H-1800H)	1			2
		(1800H-0600H)	1			
	Sub-Total C		4		-	4
	Total A -C		33	2	5	40

Em *mi*

Attachment 2

FIREARMS REQUIREMENT

Twenty-five (25) units

	Security Post	Duty Shift Schedule	9mm Pistol	38 cal. Revolver	No of Units	
A-PDIC Office - Chino Roces						
1	Detachment Commander	(0600H-1800H)	1		1	
2	Shift-In-Charge (SIC)	(0600H-1800H) (1800H-0600H)		1	1	
3	Security Officer/CCTV Operator	(0600H-1800H) (1800H-0600H)		1	1	
4	Parking Entrance /Entrance Gate	(0600H-1800H) (1800H-0600H)		1	1	
5	Exit Gate	(0600H-1800H) (1800H-0600H)		1	1	
6	PAC Lobby	(0600H-1800H)		1	1	
7	Ground Floor Counter/Main Lobby Counter-Inner	(0600H-1800H) (1800H-0600H)		1	1	
8	Roving Guard/Assist	(0600H-1800H) (1800H-0600H)		1	1	1
9	8 th Floor Lobby	(0600H-1800H) (1800H-0600H)			1	1
10	7 th Floor Lobby	(0600H-1800H)			1	1
11	6 th Floor Lobby	(0600H-1800H)			1	1
12	5 th Floor Lobby	(0600H-1800H)			1	1
13	5 th Floor -Annex	(0600H-1800H)			1	1
14	4 th Floor Lobby	(0600H-1800H)			1	1
15	4 th Floor -Annex	(0600H-1800H)			1	1
16	3 rd Floor Lobby	(0600H-1800H) (1800H-0600H)			1	1
17	3 rd Floor - Annex	(0600H-1800H)			1	1
18	2 nd Floor Lobby	(0600H-1800H) (1800H-0600H)			1	1
19	2 nd Floor - Annex	(1800H-0600H)			1	1
20	Annex - Ground Parking	(0600H-1800H) (1800H-0600H)		1	1	
B - PDIC Extension Office-EIB						
21	18th Floor	(0600H-1800H) (1800H-0600H)		1	1	
22	21st Floor	(0600H-1800H) (1800H-0600H)		1	1	
23	Parking 4th,5th,6th F/Roving Guard/	(0600H-1800H) (1800H-0600H)		1	1	
C-Corporate ROPA						
24	Vineyardville Subdivision Bgy. Pulong Buhangin, Sta. Maria, Bulacan	(0600H-1800H) (1800H-0600H)		1	1	
25	Bgy 168 Deparo, Caloocan City	(0600H-1800H) (1800H-0600H)		1	1	
	TOTAL		2	23	25	

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GROSS MONTHLY CONTRACT RATE

Annex "A"

without night differential

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
0600H-1800H

Daily Wage (DW)

- A. Total Amount Paid Directly to Guard
 - A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 365days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5days/12mos)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay

- B. Total Amount Paid to Government in Favor of Guard
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - State Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund

- C. Total amount Paid to Guard and Government (A + B)

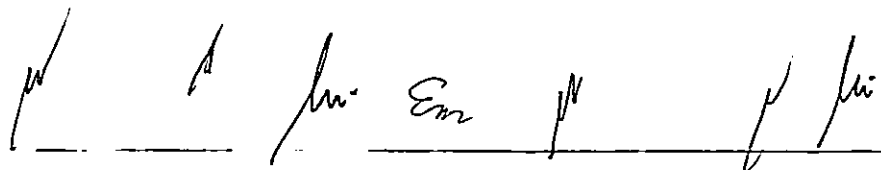
- D. Agency Fee
 - Administrative Overhead & margin (C x 20%)

- E. Total Basic Monthly Contract Rate per Guard

- F. Value Added Tax (VAT) (D x 12% RMC 39-2007)

- G. Gross Monthly Contract Rate

WAGE ORDER NCR- 23
12 hours work daily/7 days/week 395 days
-
-
-
-
-
-
-
-



GROSS MONTHLY CONTRACT RATE

Annex "B"

with night differential

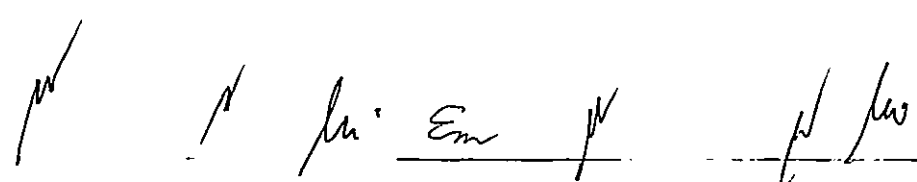
12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)

1800H-0600H

Daily Wage (DW)

- A. Total Amount Paid Directly to Guard
 - A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 365days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5days/12mos)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay
- B. Total Amount Paid to Government in Favor of Guard
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - State Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund
- C. Total amount Paid to Guard and Government (A + B)
- D. Agency Fee
 - Administrative Overhead & margin (C x 20%)
- E. Total Basic Monthly Contract Rate per Guard
- F. Value Added Tax (VAT) (D x 12% RMC 39-2007)
- G. Gross Monthly Contract Rate

WAGE ORDER NCR-23	
12 hours work daily/7	
days/week	
395 days	
	-
	-
	-
	-
	-
	-
	-



GROSS MONTHLY CONTRACT RATE

Annex "C"

without night differential

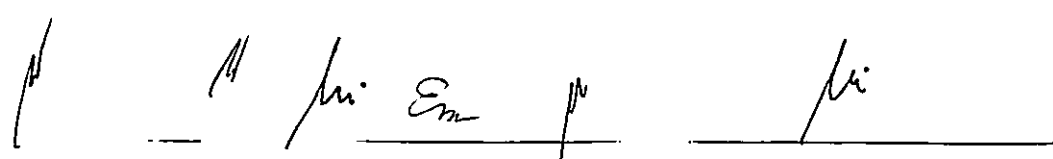
12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)

0600H-1800H

Daily Wage (DW)

- A. **Total Amount Paid Directly to Guard**
 - A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 365days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5days/12mos)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay
- B. **Total Amount Paid to Government in Favor of Guard**
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - State Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund
- C. **Total amount Paid to Guard and Government (A + B)**
- D. **Agency Fee**
 - Administrative Overhead & margin (C x 20%)
- E. **Total Basic Monthly Contract Rate per Guard**
- F. **Value Added Tax (VAT) (D x 12% RMC 39-2007)**
- G. **Gross Monthly Contract Rate**

WAGE ORDER NCR-23	
12 hours work daily/7 days/week 395 days	
	-
	-
	-
	-
	-
	-
	-
	-



GROSS MONTHLY CONTRACT RATE

Annex "D"

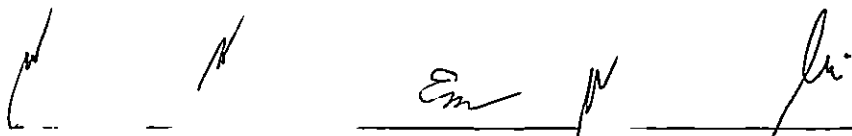
without night differential

12 Hours Daily Duty - 5 Days a Week (Monday to Friday)
0600H-1800H

Daily Wage (DW)

- A. Total Amount Paid Directly to Guard
 - A-1 Ave. Pay/Month (DW x No. of Days per year (327.4)/12 mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 313days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5/12)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay
- B. Total Amount Paid to Government in Favor of Guard
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - Stafe Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund
- C. Total amount Paid to Guard and Government (A + B)
- D. Agency Fee
 - Administrative Overhead & margin (C x 20%)
- E. Total Basic Monthly Contract Rate per Guard
- F. Value Added Tax (VAT) (D x 12% RMC 39-2007)
- G. Gross Monthly Contract Rate

WAGE ORDER NCR-23
327.40 12 hours work /day
-
-
-
-
-
-



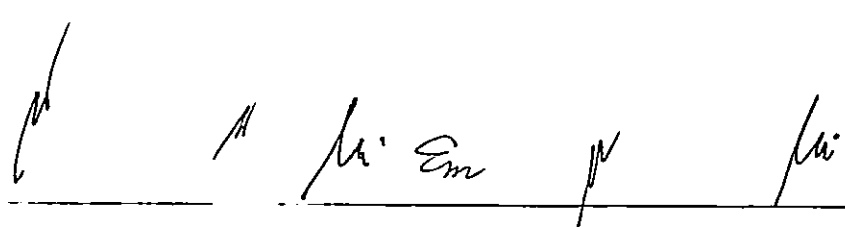
GROSS MONTHLY CONTRACT RATE

Annex "E"

without night differential

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
0600H-1800H

		WAGE ORDER RBIII-23
		395/ 12 hours work /daily
Daily Wage (DW)		
A.	Total Amount Paid Directly to Guard	-
	A-1 Ave. Pay/Month (DW x No. of Days per year (395)/12 mos)	
	A-2 Night Differential	
	A-3 13th Month Pay (DW x 365days/12hrs/12mos)	
	A-4 5 days Incentive Pay (DW x 5/12)	
	A-5 Uniform Allow (R.A. 5487)	
	A-6 Overtime Pay	
B.	Total Amount Paid to Government in Favor of Guard	-
	Retirement Benefit (R.A. 7641) (DW x 22.5/12)	
	SSS Premium	
	WISP	
	State Insurance Fund	
	Phil Health Contribution	
	Pag-ibig Fund	
C.	Total amount Paid to Guard and Government (A + B)	-
D.	Agency Fee	
	Administrative Overhead & margin (C x 20%)	-
E.	Total Basic Monthly Contract Rate per Guard	-
F.	Value Added Tax (VAT) (D x 12% RMC 39-2007)	-
G.	Gross Monthly Contract Rate	-



with night differential
GROSS MONTHLY CONTRACT RATE

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
 0600H-1800H

		WAGE ORDER RBIII-23
		395 /12 hours work /daily
Daily Wage (DW)		
A.	Total Amount Paid Directly to Guard	-
	A-1 Ave. Pay/Month (DW x No. of Days per year (395)/12 mos)	
	A-2 Night Differential	
	A-3 13th Month Pay (DW x 365days/12hrs/12mos)	
	A-4 5 days Incentive Pay (DW x 5/12)	
	A-5 Uniform Allow (R.A. 5487)	
	A-6 Overtime Pay	
B.	Total Amount Paid to Government in Favor of Guard	-
	Retirement Benefit (R.A. 7641) (DW x 22.5/12)	
	SSS Premium	
	WISP	
	Stafe Insurance Fund	
	Phil Health Contribution	
	Pag-ibig Fund	
C.	Total amount Paid to Guard and Government (A + B)	-
D.	Agency Fee	
	Administrative Overhead & margin (C x 20%)	-
E.	Total Basic Monthly Contract Rate per Guard	-
F.	Value Added Tax (VAT) (D x 12% RMC 39-2007)	-
G.	Gross Monthly Contract Rate	-

[Handwritten signatures]

Section VIII. Checklist of Technical and Financial Documents

Notes on the Checklist of Technical and Financial Documents

The prescribed documents in the checklist are mandatory to be submitted in the Bid, but shall be subject to the following:

- a. GPPB Resolution No. 09-2020 on the efficient procurement measures during a State of Calamity or other similar issuances that shall allow the use of alternate documents in lieu of the mandated requirements; or
- b. Any subsequent GPPB issuances adjusting the documentary requirements after the effectivity of the adoption of the PBDs.

The BAC shall be checking the submitted documents of each Bidder against this checklist to ascertain if they are all present, using a non-discretionary "pass/fail" criterion pursuant to Section 30 of the 2016 revised IRR of RA No. 9184.

Checklist of Technical and Financial Documents

I. TECHNICAL COMPONENT ENVELOPE

Class "A" Documents

Legal Documents

- (a) Valid PhilGEPS Registration Certificate (Platinum Membership) issued pursuant to GPPB Resolution No 15-2021; ✓

Technical Documents

- (b) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid. If the prospective bidder does not have any ongoing government and private contracts as required above, the prospective bidder has to make a similar declaration on the absence of any ongoing government and private contracts; **and** ✓
- (c) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents (Copy attached). ✓

The two statements required shall indicate for each contract the following:

- (i) name of the contract;
- (ii) date of the contract;
- (iii) contract duration;
- (iv) owner's name and address;
- (v) kinds of Goods;
- (vi) For Statement of Ongoing Contracts - amount of contract and value of outstanding contracts;
- (vii) For Statement of SLCC - amount of completed contracts date of delivery; and
- (viii) end user's acceptance or official receipt(s) or sales invoice issued for the contract, if completed, which shall be attached to the statements; **and**
- (d) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission; ✓
- or**
- (e) Original copy of Notarized Bid Securing Declaration (Copy attached); **and** ✓
- (f) Conformity with the Technical Specifications, which may include production/delivery schedule, manpower requirements, and/or after-

sales/parts, if applicable; and

- (g) Original duly signed Omnibus Sworn Statement (OSS) [Copy attached]; and if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder. /

Financial Documents

- (h) The prospective bidder's computation of Net Financial Contracting Capacity (NFCC); /
or

A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation. /

Class "B" Documents

- (i) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence; /

or

duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful. /

Each partner of the joint venture shall submit the required legal eligibility documents stated herein, including the required post qualification documents. The submission of the technical and financial eligibility documents by any of the joint venture partners constitute compliance: Provided, that the Partner responsible to submit the NFCC shall likewise submit the Statement of all its ongoing contracts and Audited Financial Statements. /

Other documentary requirements under RA No. 9184 (as applicable)

- (j) [For foreign bidders claiming by reason of their country's extension of reciprocal rights to Filipinos] Certification from the relevant government office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product. /
- (k) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity. /

25 FINANCIAL COMPONENT ENVELOPE

- (a) Original of duly signed and accomplished Financial Bid Form (Copy attached); and /
- (b) Original of duly signed and accomplished Price Schedule[s] (Copy attached), /
- (c) Billable Rates /

Bid Securing Declaration Form

[shall be submitted with the Bid if bidder opts to provide this form of bid security]

REPUBLIC OF THE PHILIPPINES)
CITY OF _____) S.S.

BID SECURING DECLARATION Project Identification No.: *[Insert number]*

To: *[Insert name and address of the Procuring Entity]*

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
 - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
 - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
 - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this ____ day of *[month]* *[year]* at *[place of execution]*.

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant

[Jurat]

[Format shall be based on the latest Rules on Notarial Practice].

[Handwritten signatures and initials]

Omnibus Sworn Statement (Revised)

[shall be submitted with the Bid]

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

AFFIDAVIT

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

1. [Select one, delete the other:]

[If a sole proprietorship:] I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];

[If a partnership, corporation, cooperative, or joint venture:] I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];

2. [Select one, delete the other:]

[If a sole proprietorship:] As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

[If a partnership, corporation, cooperative, or joint venture:] I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable)];

3. [Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, **by itself or by relation, membership, association, affiliation, or controlling interest with another blacklisted person or entity as defined and provided for in the Uniform Guidelines on Blacklisting;**

4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;

5. [Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;

6. [Select one, delete the rest:]

[If a sole proprietorship:] The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical

88 T M P Em M' F' Don A

Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a partnership or cooperative:] None of the officers and members of *[Name of Bidder]* is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a corporation or joint venture:] None of the officers, directors, and controlling stockholders of *[Name of Bidder]* is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

7. *[Name of Bidder]* complies with existing labor laws and standards; and
8. *[Name of Bidder]* is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
 - a. Carefully examining all of the Bidding Documents;
 - b. Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
 - c. Making an estimate of the facilities available and needed for the contract to be bid, if any; and
 - d. Inquiring or securing Supplemental/Bid Bulletin(s) issued for the *[Name of the Project]*.
9. *[Name of Bidder]* did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.
10. In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud with unfaithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.

IN WITNESS WHEREOF, I have hereunto set my hand this ___ day of ___, 20__ at _____, Philippines.

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE]

[Insert signatory's legal capacity]

Affiant

[Jurat]

[Format shall be based on the latest Rules on Notarial Practice]

[Handwritten signatures and initials]

Bid Form for the Procurement of Goods
[shall be submitted with the Bid]

BID FORM

Date : _____
Project Identification No. : _____

To: *[name and address of Procuring Entity]*

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to *[supply/deliver/perform]* *[description of the Goods]* in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

[Insert this paragraph if Foreign-Assisted Project with the Development Partner:

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address of agent	Amount and Purpose of Commission or gratuity

(if none, state "None")]

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

85 [Handwritten signatures and initials]

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices, shall be a ground for the rejection of our bid.

Name: _____

Legal capacity: _____

Signature: _____

Duly authorized to sign the Bid for and behalf of: _____

Date: _____

SS F ind 2 [unclear] A [unclear] Em / hi [unclear] [unclear] [unclear]

Price Schedule for Goods Offered from Abroad
[shall be submitted with the Bid if bidder is offering goods from Abroad]

For Goods Offered from Abroad

Name of Bidder _____ Project ID No. _____ Page ___ of ___

1	2	3	4	5	6	7	8	9
Item	Description	Country of origin	Quantity	Unit price CIF port of entry (specify port) or CIP named place (specify border point or place of destination)	Total CIF or CIP price per item (col. 4 x 5)	Unit Price Delivered Duty Unpaid (DDU)	Unit price Delivered Duty Paid (DDP)	Total Price delivered DDP (col 4 x 8)

Name: _____

Legal Capacity: _____

Signature: _____

Duly authorized to sign the Bid for and behalf of: _____

Price Schedule for Goods Offered from Within the Philippines
[shall be submitted with the Bid if bidder is offering goods from within the Philippines]

For Goods Offered from Within the Philippines

Name of Bidder _____ Project ID No. _____ Page ___ of ___

1	2	3	4	5	6	7	8	9	10
Item	Description	Country of origin	Quantity	Unit price EXW per item	Transportation and all other costs incidental to delivery, per item	Sales and other taxes payable if Contract is awarded, per item	Cost of Incidental Services, if applicable, per item	Total Price, per unit (col 5+6+7+8)	Total Price delivered Final Destination (col 9) x (col 4)

Name: _____

Legal Capacity: _____

Signature: _____

Duly authorized to sign the Bid for and behalf of: _____

Handwritten signatures and initials at the bottom of the page.

GROSS MONTHLY CONTRACT RATE

Annex "A"

without night differential

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
0600H-1800H

Daily Wage (DW)

- A. Total Amount Paid Directly to Guard
 - A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 365days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5days/12mos)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay

- B. Total Amount Paid to Government in Favor of Guard
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - State Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund

- C. Total amount Paid to Guard and Government (A + B)

- D. Agency Fee
 - Administrative Overhead & margin (C x 20%)

- E. Total Basic Monthly Contract Rate per Guard

- F. Value Added Tax (VAT) (D x 12% RMC 39-2007)

- G. Gross Monthly Contract Rate

WAGE ORDER NCR- 23
12 hours work daily/7 days/week 395 days
-
-
-
-
-
-
-
-

RUPH Cum ESR MDP FHP
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GROSS MONTHLY CONTRACT RATE

Annex "B"

with night differential

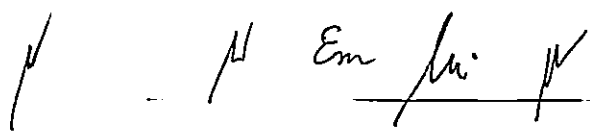
12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)

1800H-0600H

Daily Wage (DW)

- A. Total Amount Paid Directly to Guard
 - A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
 - A-2 Night Differential
 - A-3 13th Month Pay (DW x 365days/12hrs/12mos)
 - A-4 5 days Incentive Pay (DW x 5days/12mos)
 - A-5 Uniform Allow (R.A. 5487)
 - A-6 Overtime Pay
- B. Total Amount Paid to Government in Favor of Guard
 - Retirement Benefit (R.A. 7641) (DW x 22.5/12)
 - SSS Premium
 - Mandatory Provident Fund
 - State Insurance Fund
 - Phil Health Contribution
 - Pag-ibig Fund
- C. Total amount Paid to Guard and Government (A + B)
- D. Agency Fee
 - Administrative Overhead & margin (C x 20%)
- E. Total Basic Monthly Contract Rate per Guard
- F. Value Added Tax (VAT) (D x 12% RMC 39-2007)
- G. Gross Monthly Contract Rate

WAGE ORDER NCR-23	
12 hours work daily/7	
days/week	
395 days	
	-
	-
	-
	-
	-
	-
	-
	-



GROSS MONTHLY CONTRACT RATE

Annex "C"

without night differential

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)

0600H-1800H

Daily Wage (DW)

- A. **Total Amount Paid Directly to Guard**
- A-1 Ave. Pay/Month (DW x No. of Days per year 395/12mos)
- A-2 Night Differential
- A-3 13th Month Pay (DW x 365days/12hrs/12mos)
- A-4 5 days Incentive Pay (DW x 5days/12mos)
- A-5 Uniform Allow (R.A. 5487)
- A-6 Overtime Pay

- B. **Total Amount Paid to Government in Favor of Guard**
- Retirement Benefit (R.A. 7641) (DW x 22.5/12)
- SSS Premium
- Mandatory Provident Fund
- State Insurance Fund
- Phil Health Contribution
- Pag-ibig Fund

- C. **Total amount Paid to Guard and Government (A + B)**

- D. **Agency Fee**
- Administrative Overhead & margin (C x 20%)

- E. **Total Basic Monthly Contract Rate per Guard**

- F. **Value Added Tax (VAT) (D x 12% RMC 39-2007)**

- G. **Gross Monthly Contract Rate**

WAGE ORDER NCR-23	
12 hours work daily/7 days/week 395 days	
	-
	-
	-
	-
	-
	-
	-
	-

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GROSS MONTHLY CONTRACT RATE

Annex "D"

without night differential
 12 Hours Daily Duty - 5 Days a Week (Monday to Friday)
 0600H-1800H

	WAGE ORDER NCR-23
	327.40 12 hours work /day
Daily Wage (DW)	
A. Total Amount Paid Directly to Guard	-
A-1 Ave. Pay/Month (DW x No. of Days per year (327.4)/12 mos)	
A-2 Night Differential	
A-3 13th Month Pay (DW x 313days/12hrs/12mos)	
A-4 5 days Incentive Pay (DW x 5/12)	
A-5 Uniform Allow (R.A. 5487)	
A-6 Overtime Pay	
B. Total Amount Paid to Government in Favor of Guard	-
Retirement Benefit (R.A. 7641) (DW x 22.5/12)	
SSS Premium	
Mandatory Provident Fund	
State Insurance Fund	
Phil Health Contribution	
Pag-ibig Fund	
C. Total amount Paid to Guard and Government (A + B)	-
D. Agency Fee	
Administrative Overhead & margin (C x 20%)	-
E. Total Basic Monthly Contract Rate per Guard	-
F. Value Added Tax (VAT) (D x 12% RMC 39-2007)	-
G. Gross Monthly Contract Rate	-

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GROSS MONTHLY CONTRACT RATE

Annex "E"

without night differential

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
0600H-1800H

		WAGE ORDER RBIII-23
		395/ 12 hours work /daily
Daily Wage (DW)		
A.	Total Amount Paid Directly to Guard	-
	A-1 Ave. Pay/Month (DW x No. of Days per year (395)/12 mos)	
	A-2 Night Differential	
	A-3 13th Month Pay (DW x 365days/12hrs/12mos)	
	A-4 5 days Incentive Pay (DW x 5/12)	
	A-5 Uniform Allow (R.A. 5487)	
	A-6 Overtime Pay	
B.	Total Amount Paid to Government in Favor of Guard	-
	Retirement Benefit (R.A. 7641) (DW x 22.5/12)	
	SSS Premium	
	WISP	
	Stafe Insurance Fund	
	Phil Health Contribution	
	Pag-ibig Fund	
C.	Total amount Paid to Guard and Government (A + B)	-
D.	Agency Fee	
	Administrative Overhead & margin (C x 20%)	-
E.	Total Basic Monthly Contract Rate per Guard	-
F.	Value Added Tax (VAT) (D x 12% RMC 39-2007)	-
G.	Gross Monthly Contract Rate	-

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with night differential
GROSS MONTHLY CONTRACT RATE

12 Hours Daily Duty - 7 Days a Week (Monday to Sunday including holidays)
 0600H-1800H

		WAGE ORDER RBIII-23
		395 /12 hours work /daily
Daily Wage (DW)		
A.	Total Amount Paid Directly to Guard	-
	A-1 Ave. Pay/Month (DW x No. of Days per year (395)/12 mos)	
	A-2 Night Differential	
	A-3 13th Month Pay (DW x 365days/12hrs/12mos)	
	A-4 5 days Incentive Pay (DW x 5/12)	
	A-5 Uniform Allow (R.A. 5487)	
	A-6 Overtime Pay	
B.	Total Amount Paid to Government in Favor of Guard	-
	Retirement Benefit (R.A. 7641) (DW x 22.5/12)	
	SSS Premium	
	WISP	
	Stafe Insurance Fund	
	Phil Health Contribution	
	Pag-ibig Fund	
C.	Total amount Paid to Guard and Government (A + B)	-
D.	Agency Fee	
	Administrative Overhead & margin (C x 20%)	-
E.	Total Basic Monthly Contract Rate per Guard	-
F.	Value Added Tax (VAT) (D x 12% RMC 39-2007)	-
G.	Gross Monthly Contract Rate	-

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Republic of the Philippines



Government Procurement Policy Board